

BARGAINING UPDATE #12



OCT 7, 2019

WE DID IT!



We have reached Tentative Agreement (TA) on a new three-year contract for the registered nurses at Sharp HealthCare. This agreement, reached on October 7, addresses RN retention and recruitment issues and protects our patients.

This agreement is a direct result of the collective power of our union. **Our bargaining team recommends that members vote yes to ratify this agreement.**

Improvements to our contract include:

- Across-the-Board (ATB) wage increases in all contract years
- Limits on cancellations
- Steep increase to on-call pay rates
- Enhanced retiree medical and educational incentives
- Free basic individual HMO health plan
- And many other improvements

Union members will have a chance to get details on the entire agreement at upcoming ratification meetings, and then vote to ratify. Voting times and locations to be announced.

VOTE YES ON OCTOBER 14 & 15, 2019