

# BARGAINING UPDATE #11

October 8  
2020

## UNITED NURSES AND HEALTH CARE EMPLOYEES OF HAWAII



**UNHCEH**

**UPHI**

**HI Therapists**

## New TA and Bargaining Dates

We finished the non-economic phase of negotiations last week, with a tentative agreement (TA) on Reductions in Force.

This agreement helps to protect UNHCEH members in the event of layoffs or reductions in force. It ensures a fair process for a member whose position is eliminated to be able to move into available positions in other units or facilities, by seniority. The TA also requires 60 days' notice to the Union for all layoffs/reductions, so the Union can bargain over the impact.

We also reached a mutual agreement to extend the contract through October, while adding three more bargaining dates: October 22, 28, and 29.

And we began bargaining over economic issues. This is generally the last and toughest phase of contract bargaining, because it involves wages, benefits, and anything in the contract to which there is a monetary cost attached.

We'll need to all stand together to win a strong agreement in this next phase of bargaining!

### REMINDER: AHA Certification Due October 31, 2020

You should have received an email from UNAC/UHCP recently with a reminder for all nurses and health care professionals with Provider and Instructor cards from AHA that have expired. The renewal dates for recertification were delayed by the pandemic but now must be recertified before Saturday, October 31, 2020. Contact the MHS education department with questions.

### New Bargaining Dates Added 10/22 10/28 10/29

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
27	28	29	30	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31