

# BARGAINING UPDATE #13

November  
23, 2020

## UNITED NURSES AND HEALTH CARE EMPLOYEES OF HAWAII



UNHCEH

UPHI

HI Therapists

# Standing Together to Win



UNHCEH members wore stickers, buttons, UNAC/UHCP scrubs and t-shirts, and other blue clothing this week to show that we're backing our team. Many put support signs in their car windows. In bargaining, the parties signed an agreement to extend the contract through December.

## Full Wage & Compensation Proposal November 30

On November 30, we're going to present wage proposals and negotiate over our full compensation package. This includes:

- Across-the-board (ATB) raises
- Raising the wages of our lowest-paid members.
- PTO: sick leave, personal leave, etc.
- Differentials

## Actions to Help Win + Wear Blue on 11/30

We can't all be present at the bargaining table when our team presents our full wage and compensation proposal, but we can raise our voices and show our unity. **This is how we win: TOGETHER.**

What you can do to support our team:

1. Many have filled out the action survey. Let's make it 100%. **Complete the survey before 11/30 at [unacuhcp.org/action](https://unacuhcp.org/action)**
2. **On November 30: WEAR BLUE shirts, buttons, stickers, scrubs**
3. **Now and leading up to November 30, take photos of yourself and coworkers wearing blue and upload them here for sharing on social media: [unacuhcp.org/MauiUpload](https://unacuhcp.org/MauiUpload)**
4. **Participate in future Zoom meetings.** Or pick one person in your department who can attend and share. These meetings are how we get questions answered and hear key information.
5. **If you have questions or need more information,** speak to your steward or email [unhceh@unacuhcp.org](mailto:unhceh@unacuhcp.org)