

BARGAINING UPDATE #15

December 19,
2020

UNITED NURSES AND HEALTH CARE EMPLOYEES OF HAWAII



UNHCEH

UPHI

HI Therapists

UNHCEH Bargaining Continues

Our UNHCEH bargaining team met with management for bargaining on December 10, 14, and 17.

We reached two tentative agreements:

- **Involuntary overtime** - In the absence of volunteers, or in emergency situations, involuntary overtime will now be assigned on a rotational basis.
- **Letter of understanding for 10 hour night shift pharmacists** - For employees who mutually agree with the Employer to work 10 hour night shifts, this agreement establishes work hours and conditions.

An exchange of economic proposals took place and as expected for this first round, we are not yet within the range of possible agreement for either side. We will continue to negotiate over economics next week.

At this time, we are also having ongoing conversations with MHS regarding an extension of COVID-19 benefits.



UNHCEH SOLIDARITY WEAR BLUE ON BARGAINING DAYS



Continue to support your team as we push for higher standards for our patients, our professions, and our community. Wear your blue shirts, buttons, stickers, or scrubs when we bargain next.

On Tuesday, December 15, we had great turnout and participation at our virtual general membership meeting. **If you have any further questions for our bargaining team, please email unhceh@unacuhcp.org.**

UPCOMING BARGAINING DATES

Tuesday, December 22
Wednesday, December 23