

BARGAINING UPDATE #17

January 15
2021

UNITED NURSES AND HEALTH CARE EMPLOYEES OF HAWAII



UNHCEH

UPHI

HI Therapists

MHS Proposes 0% First Year Raise

Our UNHCEH bargaining team and management are still far apart on wages after bargaining for four days in January.

MHS Refuses to Budge

Management remains stuck on two proposals they have presented to us three times:

1. 0% First Year Increase

Management's last proposal for across-the-board (ATB) raises: 0% in year one, 1.25% in year two, 1.25% in year three.

2. Bad Wage Grid

At our last session, for the third time, management tried to push a wage grid proposal that rewards new grads and those with less experience rather than those with experience and tenure at Maui Health.

We submitted economic proposals that reflect our top priorities. We spent a great deal of time with management, explaining how each proposal was important to our UNHCEH members. We anticipate further discussion and a response from management at our next session.

Upcoming Bargaining Dates: January 19, 21, 28, 29

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
27	28	29	30	31	1	2
3	4	5 DONE	6	7 DONE	8	9
10	11 DONE	12 DONE	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	1	2	3	4	5	6