

BARGAINING UPDATE #7

August
31
2020

UNITED NURSES AND HEALTH CARE EMPLOYEES OF HAWAII



UNHCEH

UPHI

HI Therapists

Union Negotiates Extensions of Childcare & Contract

Last week, our two days of bargaining were cut short due to the rise in COVID-19 cases on the island. However, even with short days, we made headway on some proposals.

We also agreed to extend the contract for another thirty days, through the end of September.

We've also added six new bargaining dates: September 2, 3, 9, 10, 22 and 23. **Wear blue!**

Unions Negotiate Extended KP COVID Childcare Benefit

Grant program will now run through mid-December.

Kaiser Permanente has agreed to reinstate the childcare benefit effective August 17 through December 19, 2020, with a benefit of up to \$200 per week. This announcement comes after many weeks of discussion between the employer and UNAC/UHCP and the rest of the Alliance unions.

The eligibility remains the same as the original benefit.

Go to unacuhcp.org/kp-childcare-extended for more details.

This benefit once again confirms our role in setting the highest standards for pay and benefits. As the pandemic grinds on, few employers are extending this kind of support to their workforce. Childcare grants are a reflection of the strength of our Alliance unions and our partnership.

Recommendations & Guidelines for Staying COVID Free in the Workplace

It's a good time to recommit to best practices regarding COVID prevention in our workplace, to keep ourselves and our patients safe.

1. Most important: Stay home if you are sick!
2. Answer qualifying questions honestly about symptoms experienced by you or anyone in your household.
3. Wear you appropriate PPE in designated areas.
4. Practice social distancing, *especially* in break rooms. (No more than 2-3 people in break room at any given time.)

If you need a test, contact your manager or contact employee health at 808-442-5051.

September 2, 3, 9, 10, 22, 23

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	1	2	3