

# BARGAINING UPDATE #9

August 3,  
2020

## UNITED PHARMACISTS OF HAWAII



**UNHCEH**

**UPHI**

**HI Therapists**

### Continuing To Move In The Right Direction

The United Pharmacists of Hawaii (UPHI) bargaining team met again with KP management on July 22 - 31, 2020 to continue bargaining the contract.

We had great dialogue with management and presented strong, common-sense proposals that reflect our values of safety and fairness. We reached Tentative Agreements (TAs) that include:

- **Corrective Action:** A constructive, fair, and non-punitive process to resolve performance standards and other issues.
- **Grievance Process:** Members will receive union representation and support during the grievance process.

During either procedure, members will lose neither pay nor time during the time it takes to resolve their issue.

Your bargaining team will continue to put forth proposals to improve conditions in the workplace and enable us to provide the best service possible.

The next bargaining sessions will be:

**Stay tuned for more updates!**

August 4, 5, 6, 11, 12, 13, 18, 19, 20						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
26	27	28	29	30	31	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31	1	2	3	4	5