

BARGAINING UPDATE #19

February 23,
2021

UNITED PHARMACISTS OF HAWAII



UNHCEH

UPHI

HI Therapists

MAKING PROGRESS AT THE TABLE

Over the past two weeks, our United Pharmacists of Hawaii (UPHI) bargaining team met with KP management to continue negotiating a contract.

At the table, we took a deeper dive into big ticket interests and have reached a Tentative Agreements (TA) on the following item:

- Reduction in Force - Establishes a seniority driven process in the event of position eliminations. The agreement also includes provisions for Employment and Income Security Agreement (EISA), which provides retraining and redeploying for workers displaced by emerging technology or workforce changes.

We plan to continue having deep collaborative discussions to help reach an agreement on bargaining unit work and scheduling at our next bargaining sessions.

Stay tuned for more updates!

Upcoming Bargaining Dates: March 9, 16, 23, and 29

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
28	1	2	3	4	5	6
7	8	9 SAVE THE DATE	10	11	12	13
14	15	16 SAVE THE DATE	17	18	19	20
21	22	23 SAVE THE DATE	24	25	26	27
28	29 SAVE THE DATE	30	31	1	2	3

Virtual General Membership Meeting

Monday, March 1
6:30 p.m. - 7:30 p.m. HST

Register in advance for the Zoom meeting:
unacuhcp.org/UPHImeeting

All UPHI pharmacists are welcome to join this online meeting to hear updates directly from our bargaining team members and negotiators.

It takes all of us working together and participating to get a strong contract!