

UNITED PHARMACISTS OF HAWAII (UPHI) BARGAINING UPDATE #1



August 28-29, 2019



Pharmacist Bargaining Begins

Our pharmacist bargaining team kicked off bargaining with KP Hawaii management this week.

The team is excited to start negotiating and is working hard for our future and our profession. The first order of business for interest-based negotiations like this is to identify issues to be discussed at the bargaining table. Our pharmacist bargaining team has been meeting for weeks to review bargaining surveys and discuss key issues and concerns that we plan to take up while bargaining. Our team was clear that safe quality patient care, improvements in working conditions, pension protection, job security and wage increases are the most important among the issues we will tackle.

We reached our first two tentative agreements (TAs) this week:

- **Article 2: Courtesy** - Both sides agree to encourage everyone to perform in a courteous manner when interacting with fellow employees, physicians, patients, and the public.
- **Article 30: Savings Clause** - The clause saves the remainder of our contract in the event that any provision of our contract is determined to be in conflict with state or federal law. The remaining provisions continue to be enforceable and both sides will meet to negotiate the invalidated provision.

Currently, bargaining sessions with Kaiser have been scheduled through October.

A bargaining update will go out via email after the last day of bargaining each week. Please email hipharma@unacuhcp.org if you have any questions.

Next Bargaining Dates
September 17 & 19, 2019
9:30am - 5pm

KP Dole
680 Iwilei Rd, HR Suite 201, Honolulu, HI

All pharmacists are welcome to attend.