

# FVPA BARGAINING UPDATE:

DECEMBER 17, 2021



Our new Fountain Valley Professional Association bargaining team completed the first sessions of negotiations this week, reaching several tentative agreements, thus securing strong protections for our patients and our professions.

Negotiations will continue on January 19 and 20, and in early February. Our team is working with management to secure a location that both will be closer to Fountain Valley and will allow us to comply with the latest pandemic protocols on capacity and distancing.

We value and welcome our members' participation in these talks. Watch for information on how to attend and support us as we delve into more issues that our members identified as top priorities in the bargaining survey.

Don't forget to register for the December 22 town hall, where you can ask questions and offer input. And please join us for our holiday celebrations on December 21 and 22.

The following tentative agreements were reached so far:

- Article 1 - Recognition
- Article 2 - Union Representation
- Article 3 - Employee Status
- Article 4 - Seniority
- Article 6 - Non-Discrimination
- Article 7 - Harassment
- Article 8 - Health Care Professional Advisory Committee (HPAC)
- Article 10 - Performance Improvement and Discipline
- Article 14 - Minimum Rates
- Article 21 - Management Rights

## MEET THE FVPA BARGAINING TEAM

Jere Justice, PharmD   Jeffrey Nuguid, RN   Deanna Ostler, RN   Anabelle Tatad, RN   Cloria Teo, RN   Angela Vega, RN   Kevin Brown   Jane Carter   Jake Elsbernd, PharmD   Julie Ngin, RN   Debra Sung, PT

## UPCOMING EVENTS

### WINTER CELEBRATION & GENERAL MEMBERSHIP MEETINGS

Tuesday, Dec. 21 and Wednesday, Dec. 22

### FVPA DECEMBER VIRTUAL TOWN HALL

Wednesday, Dec. 22 at 7PM

SCAN FOR THE EVENT SCHEDULE



SCAN TO REGISTER FOR EVENT

