



AGENDA STAFF REPORT

DATE: January 16, 2024

TO: Honorable Mayor and Members of the City Council

APPROVED BY: Ernie Hernandez, City Manager

PREPARED BY: Ernie Hernandez, City Manager

SUBJECT: RESOLUTION URGING PRIME HEALTHCARE TO REINSTATE EMPLOYMENT OF THE 9 HEALTHCARE WORKERS AT ST. FRANCIS

Recommendation:

Staff recommends that the City Council review and approve the attached resolution titled, "RESOLUTION URGING PRIME HEALTHCARE TO REINSTATE EMPLOYMENT OF THE 9 HEALTHCARE WORKERS AT ST. FRANCIS".

Background:

The City Council is committed to supporting local healthcare professionals as it ensures accessible healthcare, promotes public health, and contributes to the overall well-being of the community.

Discussion and Analysis:

They City Council supports Prime St. Francis Medical Center registered nurses and frontline healthcare workers and encourages constructive dialogue and advocates for the fair treatment and well-being of the healthcare professionals at St. Francis.

The attached resolution is a testament to the fostering of Prime registered nurses and frontline healthcare workers and calls for furtherance of good-faith negotiations.

Fiscal Impact:

None.

Coordinated With:

ATTACHMENTS:

Description

- ▣ [Prime Healthcare Reso.docx](#)

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LYNWOOD, COUNTY OF LOS ANGELES, STATE OF CALIFORNIA, URGING PRIME HEALTHCARE TO REINSTATE EMPLOYMENT OF THE NINE REGISTERED NURSES AND FRONTLINE HEALTHCARE WORKERS AT PRIME ST. FRANCIS MEDICAL CENTER IN LYNWOOD

WHEREAS the nine Registered Nurses and frontline healthcare workers who were terminated at the Prime Healthcare-owned hospital in Lynwood are member leaders of SEIU-United Healthcare Workers West (SEIU-UHW) and United Nurses Associations of California/Union of Health Care Professionals (UNAC/UHCP), which represent the healthcare employees at Prime St. Francis Medical Center.

WHEREAS the nine Prime St. Francis Medical Center healthcare workers were terminated for engaging in concerted union activity, speaking up for better working conditions and safer staffing after they responsibly delivered their concerns and support letters from various local elected officials, including Los Angeles County Supervisor Janice Hahn, to corporate leadership at Prime headquarters. These letters underscored the urgent need for safer staffing levels and improvements in working conditions to enhance patient care.

WHEREAS hundreds of dedicated frontline healthcare workers at Prime St. Francis Medical Center found themselves on their second unfair labor practice strike this year. This action comes after months of attempting to address long-standing issues such as understaffing, worker turnover, and patient care concerns through bargaining. Regrettably, these efforts have been met with bad faith bargaining, threats, intimidation, retaliation, and other unfair labor practices by Prime Healthcare management.

WHEREAS the firing of the Registered Nurses and other healthcare workers at Prime St. Francis Medical Center who bravely spoke out about their working conditions and patient care concerns during a global pandemic sends a chilling message to other frontline healthcare workers advocating for themselves and their patients. And it raises concerns among patients that their caregivers are terminated for expressing valid concerns about workplace safety and the quality of care provided.

THEREFORE:

Be it RESOLVED that we, the City of Lynwood, strongly urge Prime Healthcare to immediately reverse the termination of the nine healthcare workers at St. Francis

Medical Center and reinstate them to their previous positions. We further call upon Prime Healthcare to engage in good-faith negotiations with the frontline healthcare workers of SEIU-UHW who are in contract negotiations to address and resolve the long-standing issues of understaffing, worker turnover, and patient care concerns. This resolution is enacted in the spirit of standing in solidarity with the terminated frontline healthcare workers and prioritizing better working conditions for caregivers and patient care for the communities they serve.

PASSED, APPROVED and ADOPTED this 16th day of January 2024.

Jose Luis Solache
Mayor

ATTEST:

Maria Quinonez
City Clerk

APPROVED AS TO FORM:

APPROVED AS TO CONTENT:

Noel Tapia
City Attorney

Ernie Hernandez
City Manager

STATE OF CALIFORNIA)
)
COUNTY OF LOS ANGELES)

I, the undersigned, City Clerk of the City of Lynwood, do hereby certify that the foregoing Resolution was passed and adopted by the City Council of the City of Lynwood at a regular meeting held on the **16th** day of **January 2024**, and passed by the following votes:

AYES:

NOES:

ABSTAIN:

ABSENT:

Maria Quinonez, City Clerk

STATE OF CALIFORNIA)
)
COUNTY OF LOS ANGELES)

I, the undersigned, City Clerk of the City of Lynwood, and the Clerk of the City Council of said City, do hereby certify that the above foregoing is a full, true and correct copy of Resolution No. _____ on file in my office and that said Resolution was adopted on the date and by the vote therein stated. Dated this **16th** day of **January 2024**.

Maria Quinonez, City Clerk