



KP HEALTH CARE PROFESSIONALS BARGAINING UPDATE #3

DECEMBER 1, 2022

Our bargaining team met again on November 29 and 30 to continue negotiating our first contract with Kaiser as UNAC/UHCP.

Our team reached TAs on the following topics:

- Per Diem Commitment - Provides clarity to the expectations and availability of per diems as well as an avenue for staff coverage.
- New Hire Probation - Defined and confirms the period until a new hire is considered a permanent employee.

Additionally, our bargaining team continued to have discussions with management on job descriptions, job posting and filling vacancies, bulletin board usage and time off request response time.

We hope you all had a wonderful Thanksgiving and are grateful to have you as part of the UNAC/UHCP family. Our bargaining team is looking forward to continuing to fight for a strong contract for all KP health care professionals throughout the upcoming holiday season and into the new year.



**BARGAINING
DATES**

December 5, 9 and 22
January 20, 25, 27 and 30

UNACUHCP.ORG/KPHCPS

Visit our KP HCPs website to stay up-to-date on all information regarding bargaining.



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