



CITY OF HUNTINGTON PARK

City Council
City Council Agenda Report

February 6, 2024

Honorable Mayor and Members of the City Council
City of Huntington Park
6550 Miles Avenue
Huntington Park, CA 90255

Dear Mayor and Members of the City Council:

RESOLUTION URGING PRIME HEALTHCARE TO REINSTATE EMPLOYMENT OF THE NINE REGISTERED NURSES AND FRONTLINE HEALTHCARE WORKERS AT PRIME ST. FRANCIS MEDICAL CENTER IN LYNWOOD

IT IS RECOMMENDED THAT CITY COUNCIL:

1. Adopt Resolution urging Prime Healthcare to reinstate employment of the nine registered nurses and frontline healthcare workers at prime St. Francis medical center in Lynwood.

BACKGROUND

The City Council is committed to supporting local healthcare professionals as it ensures accessible healthcare, promotes public health, and contributes to the overall well-being of the community.

DISCUSSION AND ANALYSIS

The City Council supports Prime St. Francis Medical Center registered nurses and frontline healthcare workers and encourages constructive dialogue and advocates for the fair treatment and well-being of the professionals at St. Francis.

FISCAL IMPACT/FINANCING

None

RESOLUTION URGING PRIME HEALTHCARE TO REINSTATE EMPLOYMENT OF THE NINE REGISTERED NURSES AND FRONTLINE HEALTHCARE WORKERS AT PRIME ST. FRANCIS MEDICAL CENTER IN LYNWOOD

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CONCLUSION

The City Council adoption of resolution is a testament to the fostering of Prime registered nurses and frontline healthcare workers and calls for furtherance of good-faith negotiations.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Ricardo Reyes', with a stylized, cursive script.

RICARDO REYES
City Manager

ATTACHMENTS

- A. Resolution urging Prime Healthcare to reinstate employment of the nine registered nurses and frontline healthcare workers at prime St. Francis medical center in Lynwood.

ATTACHMENT "A"

RESOLUTION NO. 2024-XX

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3 **A RESOLUTION OF THE CITY COUNCIL OF THE**
4 **CITY OF HUNTINGTON PARK, CALIFORNIA,**
5 **URGING PRIME HEALTHCARE TO REINSTATE**
6 **EMPLOYMENT OF THE NINE REGISTERED**
7 **NURSES AND FRONTLINE HEALTHCARE**
8 **WORKERS AT PRIME ST. FRANCIS MEDICAL**
9 **CENTER IN LYNWOOD**

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11 **WHEREAS**, the nine Registered Nurses and frontline healthcare workers who
12 were terminated at the Prime Healthcare-owned hospital in Lynwood are member
13 leaders of SEIU-United Healthcare Workers West (SEIU-UHW) and United Nurses
14 Associations of California/Union of Health Care Professionals (UNAC/UHCP), which
15 represent the healthcare employees at Prime St. Francis Medical Center; and

16
17 **WHEREAS**, the nine Prime St. Francis Medical Center healthcare workers
18 were terminated for engaging in concerted union activity, speaking up for better
19 working conditions and safer staffing after they responsibly delivered their concerns
20 and support letters from various local elected officials, including Los Angeles County
21 Supervisor Janice Hahn, to corporate leadership at Prime headquarters. These letters
22 underscored the urgent need for safer staffing levels and improvements in working
23 conditions to enhance patient care; and

24
25 **WHEREAS**, hundreds of dedicated frontline healthcare workers at Prime St.
26 Francis Medical Center found themselves on their second unfair labor practice strike
27 this year. This action comes after months of attempting to address long-standing
28 issues such as understaffing, worker turnover, and patient care concerns through
bargaining. Regrettably, these efforts have been met with bad faith bargaining,
threats, intimidation, retaliation, and other unfair labor practices by Prime Healthcare
management; and

WHEREAS, the firing of the Registered Nurses and other healthcare workers at
Prime St. Francis Medical Center who bravely spoke out about their working
conditions and patient care concerns during a global pandemic sends a chilling
message to other frontline healthcare workers advocating for themselves and their
patients. And it raises concerns among patients that their caregivers are terminated for
expressing valid concerns about workplace safety and the quality of care provided.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF HUNTINGTON
PARK DOES HEREBY RESOLVE AS FOLLOWS:**

SECTION 1. that the Huntington Park City Council strongly urge Prime
Healthcare to immediately reverse the termination of the nine healthcare workers at
St. Francis Medical Center and reinstate them to their previous positions. We further
call upon Prime Healthcare to engage in good-faith negotiations with the frontline
healthcare workers of SEIU-UHW who are in contract negotiations to address and

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resolve the long-standing issues of understaffing, worker turnover, and patient care concerns. This resolution is enacted in the spirit of standing in solidarity with the terminated frontline healthcare workers and prioritizing better working conditions for caregivers and patient care for the communities they serve.

PASSED, APPROVED AND ADOPTED this 6th day of February 2024.

Marilyn Sanabria,
Mayor

ATTEST:

Eduardo Sarmiento,
City Clerk