



March 31 Stewards Training



# KP HEALTH CARE PROFESSIONALS BARGAINING UPDATE #12

## APRIL 4, 2023

Our KP HCPs bargaining team met again with management on Monday, April 3 to continue bargaining for our first UNAC/UHCP contract.

We had good discussions on a number of topics including:

- Union membership which outlines the health care professionals who are covered under the contract.
- Hours of Work
- Usage of Earned Time Off (ETO)
- Alternative Compensation Program (ACP)
- Jury duty and Subpoenas
- Leaves of Absence
- Educational Leave
- Retirement
- Post Retirement Benefits
- Bereavement Leave
- Disability plan
- Insurance which includes Health Care Plan Coverage

We also began discussions on a wage proposal. Our bargaining team continues to be committed to reaching a strong first contract that addresses the issues that concern all our KP HCPs in a timely manner.

Lastly, We had a very successful first steward training on May 31st. Thank you to all KP HCPs that were able to attend.



**BARGAINING  
DATES**

April 10, 11, and 17  
May 11, 22, 25, and 30

Stay up-to-date on bargaining by visiting [unacuhcp.org/KPHCPs](http://unacuhcp.org/KPHCPs)



SCAN  
ME 

