



# KP HEALTH CARE PROFESSIONALS BARGAINING UPDATE #7

## JANUARY 31, 2023

Our UNAC/UHCP bargaining team met again on Wednesday, January 25, Friday, January 27 and Monday, January 30 to continue negotiating our first contract as UNAC/UHCP.

Thus far, our negotiating team has had productive and collaborative meetings with Kaiser management resulting in steady progress.

Our bargaining team reached TAs on:

- Confidentiality of Records and Protected Health Information
- Conformity to Law: Savings Clause
- Health and Safety
- Management rights
- Performance Evaluations
- Personnel Records
- Union Representatives
- Union Stewards
- Union and Management's Commitment to Quality Service
- Volunteers and Special Programs

Additionally, we had constructive conversations on the following topics:

- Evening/Weekend Postings and Shifts
- Internal Job Bidding Process
- No Cancellation of Shifts
- Staffing/Workload Committee
- Virtual Work



### BARGAINING DATES

February 13, 16 and 27

March 3, 10, 20, and 23

### UNACUHCP.ORG/KPHCPs

Visit our KP HCPs website to stay up-to-date on all information regarding bargaining.



SCAN ME

