



HAPPY HOLIDAYS

KP HEALTH CARE PROFESSIONALS BARGAINING UPDATE #5

DECEMBER 23, 2022

Our bargaining team met again with Kaiser management on Thursday, December 22, 2022 to resume negotiating our first contract as UNAC/UHCP. During bargaining, our team continued to emphasize our commitment to reaching a strong contract that addresses our member concerns: strengthening the voices of health care professionals by establishing practices that protect members and patients and promote fairness and transparency.

Our team reached TAs on:

- Time Off Request Response Time - Outlines a specific time frame of 14 calendar days for management to respond to time off requests.

Additionally, our bargaining team continued discussions with management on Holiday Selection/Scheduling and Work Schedules and Posting. We also began conversations on the following topics:

- Seniority
- Corrective Action
- Courteous and Responsible Relationships
- Membership
- Personnel Information
- Recognition and Coverage

Our bargaining team wishes you a happy holiday season and a happy new year. We look forward to continuing to fight for a strong contract for all KP health care professionals in 2023.



**BARGAINING
DATES**

January 20, 25, 27 and 30

UNACUHCP.ORG/KPHCPs

Visit our KP HCPs website to stay up-to-date on all information regarding bargaining.



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