



KP HEALTH CARE PROFESSIONALS BARGAINING UPDATE #11

MARCH 23, 2023

Our KP HCPs bargaining team met again with management on Monday, March 20 and Thursday, March 23 to continue negotiating our first UNAC/UHCP contract.

We reached a TA on the Expansion of Operating Hours. Additionally, we had good discussions on the following topics:

- Hours of Work
- Patient Care Advocacy and Professional Practice
- Workload Distribution
- Evening/Weekend Shift
- Meal and Break Period
- Bargaining Unit Work
- Earned Time Off Program (ETOP)
- Issue Resolution
- Realignment

Reminder: our first KP HCPs steward training is on **Friday, March 31**, from 9:30 am-5:30 pm at the UNAC/UHCP headquarters in San Dimas. We still have openings available. If you want to attend, please contact Lorraine Panganiban at Lorraine.Panganiban@unacuhcp.org and include your name, discipline, work location, and personal contact info (email/cell).



**BARGAINING
DATES**

April 3, 10, 11, and 17
May 11, 22, 25, and 30

UNACUHCP.ORG/KPHCPS

Visit our KP HCPs website to stay up-to-date on all information regarding bargaining.



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