



# KP HEALTH CARE PROFESSIONALS BARGAINING UPDATE #8

**FEBRUARY 17, 2023**

Our bargaining team met again this week on Monday, February 13 and Thursday, February 16 to continue negotiating our first UNAC/UHCP contract.

Over the last two days of bargaining, we've had productive discussions with management on the following topics:

- Permanent Change in Hours
- Workload Distribution and Virtual Work
- Corrective Action Process
- New or Revised Jobs

Additionally, our bargaining team reached TAs on:

- **Permanent Change In Hours:**  
Will allow a Health Care Provider a process to permanently change hours.
- **Trades:**  
Allows Health Care Professionals to trade shifts within their own schedule or with another Health Care Professional.
- **Personal Time Off:**  
Allows unpaid time off.
- **New or Revised Jobs:**  
This language ensures that if the Employer establishes a new classification within the scope of work performed by our bargaining unit members, or significantly changes the job content of an existing job, a new job description shall be written and a rate established for such new or changed job.



## BARGAINING DATES

February 27  
March 3, 10, 20, 23

## GENERAL MEMBERSHIP MEETING



February 23  
7:30pm

<https://us02web.zoom.us/j/85244664104?pwd=QzRidjkycGVtd2ZjY2xyVnB3MG5Ydz09>

**UNACUHCP.ORG/KPHCPs**

Visit our KP HCPs website to stay up-to-date on all information regarding bargaining.



SCAN  
ME

