



# UNAC/UHCP

United Nurses Associations of California/Union of Health Care Professionals  
UNAC/UHCP is affiliated with NUHHCE, AFSCME and the AFL-CIO

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November 29, 2023

Executive Officers Prime Healthcare  
Prime Healthcare Corporate  
3480 East Guasti Road  
Ontario, CA 91761

RE: Meeting request

Dear Executive Officers,

As frontline healthcare providers, we feel it is essential that we work in partnership with St. Francis Medical Center to ensure the nursing staff has all of the needed resources to provide the highest quality care to our patients. As you are aware, we are in the midst of contract negotiations and there are a number of important issues regarding patient care and safety that we have brought up in bargaining that continue to be disregarded by management's bargaining team.

The registered nurses at St Francis are not heard when we propose systemic changes that would be beneficial to our patients, the hospital, and the community. We urge you to work with us, bargaining in good faith, so together we can make our hospital better for the future generations of registered nurses that will call St Francis home.

There are several issues we would like to address with you, from a competitive compensation package to attract the highest quality candidates and retain our current valued Registered Nurses, to providing safe staffing under California's Title 22 to ensure safe care for our patients, to safe floating, and appropriate training and orientation for new nurses.

We value your time, compassion, and commitment, and hope that we can make this partnership a reality. Please let us know your availability to meet.

Respectfully, the St Francis Registered Nurses Association,

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Scott Byington, President, RN

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Maria Nunez, Vice-President, RN

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Alicia Ambriz, Secretary, RN

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Ahsan Haque, Treasurer, RN

Cc: UNAC/UHCP Executive Officers  
Joe Guzynski, UNAC/UHCP Executive Director  
Max Carbuccia, Director of Collective Bargaining  
Sandi Marques, RN, Staff Representative