

Care We Deserve

For our patients, our families and ourselves

We choose to clock in and out or remain salaried when we join UNAC/UHCP.

Physical, occupational, and speech-language therapists at KP Northern California were salaried prior to joining UNAC/UHCP. **They remain salaried after ratifying their first contract in December, complete with an average 11% salary bump in the first year.**

Know what else they won?

Local workload committees at all locations to address adequate **staffing, patient access to care, and ensuring follow up care for returning patients at a clinically appropriate-frequency.** These same workload committees in Southern California have resulted in better staffing and other workplace improvements for UNAC/UHCP members.



We were salaried before we joined UNAC/UHCP and we are still salaried. We polled our membership and asked if there was interest in going to hourly. It was an overwhelming no. In bargaining, we held that position and we stayed salaried.

- David Sereni, MPT, UNAC/UHCP



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