

## ST. FRANCIS REGISTERED NURSES **#2** BARGAINING UPDATE

## JULY 11, 2023

Our bargaining team and every member who attends bargaining is fighting for patient and RN safety at St. Francis. Attend bargaining to stand with us!

**PATIENT & RN SAFETY**: We're pushing for language in the Management Rights article to enshrine Title XXII and BRN regulations around staffing ratios and RN licensure requirements. Management continues to resist. Our bargaining team called out St. Francis for chronic non-compliance with Title XXII which puts patients and our licenses at risk.

**JUST CULTURE:** We proposed just culture language to foster a proactive, fair, constructive environment.

NURSE SAFETY: We proposed language to protect MICN and triage RNs in the ER. We also introduced langauge about LVN and CNA coverage.

**SAFE FLOATING**: We continue to push safe floating language and management continues to resist.

## BARGAINING DATES

Tuesday, July 25 Thursday, July 27 Tuesday, August 1 Thursday, August 3 Monday, August 7 Wednesday, August 9

## **SIGN UP TO ATTEND**



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United Nurses Associations of California / Union of Health Care Professionals (UNAC/UHCP) Represents 35,000 Registered Nurses and Health Care Professionals in California and Hawaii unacuhcp.org

