



If you haven't signed our solidarity petition yet, flash your phone on the QR code above. Sign now so our voices are heard!

## NEWS FROM THE BARGAINING TABLE

Management has made no response to our fair wage proposal.

The CNO has not been at bargaining for the last two sessions: management has no one with nursing experience at the bargaining table even as we've told them in detail about how our patients are endangered by chronic short staffing in every unit and every shift.

Our contract expires on August 15 and they made no offer to extend it. Our team has decided to allow the contract to expire so we can take more advanced actions.

**First of these will be an informational picket on August 29.**

This will be historic. We have never had to picket at St. Francis Medical Center.

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*Over the last three years we all worked short during and after a pandemic with no charge nurses, no resource nurses, while Prime made millions on our backs. They chose to do this. What we win is up to us and our actions. We have to put our foot down.*

**SCOTT BYINGTON, RN, SFRNA PRESIDENT**

*We must stand our ground and push—and they need to value us. Without us they can't run the hospital. Stay together, stay strong, and show the unity we know we have. We're only asking for what we deserve.*

**MARIA NUNEZ, RN, SFRNA VICE PRESIDENT**

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## GET READY: INFORMATIONAL PICKET 8/29 - DETAILS TO COME

