



WE VOTED

YES

TO AUTHORIZE A STRIKE

Yesterday, we voted overwhelmingly - **99.72%** - to authorize a strike for safe patient care!

## COME OUT FOR OUR NEXT BARGAINING DATES!

St. Francis RNs continue to show up!  
 From the informational picket to the strike vote to bargaining,  
 we're here for our patients, our community, and each other.  
 Keep it up! We're all in this together!

SIGN UP TO ATTEND



BARGAINING DATES  
September 14, 20, 27

A vote to authorize a strike does not mean we are automatically and immediately on strike. It simply gives our bargaining team the power to call a strike if necessary. Also, the law requires a 10-day notice from union to management before a strike can begin.