

St. Francis Registered Nurses Association Bargaining Unit Turnover Rate Comparison Report

Periods: 2017, 2018, 2019, 2020, 2021 & 2022

SFRNA Bargaining Unit			
Period: 2022 (9/2021 - 10/2022)	Employees at Start of 2021	Number of Separations	Turnover Rate
	638	271	42.48%

SFRNA Bargaining Unit			
Period: 2017-2022 (10/2017 - 10/2022)	Employees at Start of 2017	Number of Separations	Turnover Rate
	837	585	69.89%

SFRNA Bargaining Unit			
Period: 2021 (10/2020-9/2021)	Employees at Start of 2020	Number of Separations	Turnover Rate
	595	152	25.55%

SFRNA Bargaining Unit			
Period: 2019-2022 (10/2019 - 10/2022)	Employees at Start of 2019	Number of Separations	Turnover Rate
	810	518	63.95%

SFRNA Bargaining Unit			
Period: 2020 (10/2019-10/2020)	Employees at Start of 2019	Number of Separations	Turnover Rate
	810	334	41.23%

SFRNA Bargaining Unit			
Period: 2020-2022 (10/2020 - 10/2022)	Employees at Start of 2020	Number of Separations	Turnover Rate
	595	300	50.42%

SFRNA Bargaining Unit			
Period: 2019 (10/2018-10/2019)	Employees at Start of 2018	Number of Separations	Turnover Rate
	829	133	16.04%

SFRNA Bargaining Unit			
Period: 2018 (10/2017-10/2018)	Employees at Start of 2017	Number of Separations	Turnover Rate
	837	100	11.95%

Note:
The turnover rate data for "Period: 2022" is calculated using the September 2021 & October 2022 St Francis Medical Center Annual Reports.
The turnover rate data for "Period: 2021" is calculated using the October 2020 & September 2021 St Francis Medical Center Annual Reports.

Source:
St. Francis Medical Center Annual Reports "RN_ROSTER_OCT_2017", "RN ROSTER-OCT 2018", "RN ROSTER-OCT 2019", "UNAC-October RN Roster 2020", "SFMC UNAC Annual Report 2021 September 091021" & "SFMC UNAC Annual Report 2022 October".