



SHARP PROFESSIONAL NURSES NETWORK

UPDATED WAGE RATE

Clinical Nurse

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	* Step 28															
	< 1 yr	1 yr	2 yr	3 yr	4 yr	5 yr	6 yr	7 yr	8 yr	9 yr	10 yr	11 yr	12 yr	13 yr	14 yr	15 yr	16 yr	17 yr	18 yr	19 yr	20 yr	21 yr	22 yr	23 yr	24 yr	25 yr	26 yr	27 yr	28 yr	29 Yr	30 yr	31 yr	32 yr	33 yr	34 yr	35 yr	36 yr	37 yr	38 yr	39 yr	40 yr	41 yr		
Current Grid Rate:	48.08	48.54	49.02	49.50	49.96	50.44	50.91	51.40	51.90	52.40	52.92	54.26	55.61	56.72	57.86	59.02	60.22	61.42	62.66	63.89	64.30	64.65	65.62	66.59	67.60	68.62	69.48	70.35	71.21	72.11	73.01	73.91	74.85	75.79	76.71	77.68	78.65	79.65	80.62	81.63				
Proposed Equity Adjustments Effective the First Full Pay Period After Ratification	50.54	53.57	56.65	57.79	58.94	59.53	60.13	60.73	61.33	61.95	62.57	63.19	63.83	64.46	65.11	65.76	66.42	67.08	67.75	68.43	69.10	69.79	70.49	71.19	71.90	72.62	73.35	74.08	74.82	75.57	76.48	77.39	78.32	79.26	80.21	81.18	82.15	83.14	84.05	85.06				
New Pay Rate after 2022 ATB Increase of 4%	52.56	55.72	58.92	60.10	61.30	61.91	62.53	63.16	63.79	64.43	65.07	65.72	66.38	67.04	67.71	68.39	69.07	69.76	70.46	71.17	71.86	72.58	73.30	74.04	74.78	75.53	76.28	77.04	77.81	78.59	79.54	80.49	81.46	82.43	83.42	84.42	85.44	86.46	87.41	88.46				
New Pay Rate after 2023 ATB Increase of 3.5%	54.40	57.67	60.98	62.20	63.44	64.08	64.72	65.37	66.02	66.68	67.35	68.02	68.70	69.39	70.08	70.78	71.49	72.21	72.93	73.66	74.38	75.12	75.87	76.63	77.40	78.17	78.95	79.74	80.54	81.34	82.32	83.31	84.31	85.32	86.34	87.38	88.43	89.49	90.47	91.56	92.70			
New Pay Rate after 2024 ATB Increase of 4%	56.58	59.97	63.42	64.69	65.98	66.64	67.31	67.98	68.66	69.35	70.04	70.74	71.45	72.16	72.89	73.61	74.35	75.09	75.85	76.60	77.35	78.12	78.91	79.69	80.49	81.30	82.11	82.93	83.76	84.60	85.61	86.64	87.68	88.73	89.80	90.87	91.96	93.07	94.09	95.22	96.41	97.61		

Advanced Clinician

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	* Step 28															
	< 1 yr	1 yr	2 yr	3 yr	4 yr	5 yr	6 yr	7 yr	8 yr	9 yr	10 yr	11 yr	12 yr	13 yr	14 yr	15 yr	16 yr	17 yr	18 yr	19 yr	20 yr	21 yr	22 yr	23 yr	24 yr	25 yr	26 yr	27 yr	28 yr	29 Yr	30 yr	31 yr	32 yr	33 yr	34 yr	35 yr	36 yr	37 yr	38 yr	39 yr	40 yr	41 yr		
Current Grid Rate:			53.16	53.67	54.19	54.72	55.25	55.79	56.36	56.90	57.47	58.03	58.59	59.76	60.94	62.17	63.44	64.69	66.03	67.32	68.30	69.34	70.37	71.44	72.51	73.59	74.52	75.43	76.40	77.37	78.32	79.30	80.28	81.28	82.32	83.33	84.36	85.42	86.49	87.57				
Proposed Equity Adjustments Effective the First Full Pay Period After Ratification			60.62	61.83	63.07	63.70	64.34	64.98	65.63	66.28	66.95	67.62	68.29	68.98	69.67	70.36	71.07	71.78	72.49	73.22	73.93	74.67	75.42	76.17	76.94	77.70	78.48	79.27	80.06	80.86	81.83	82.81	83.81	84.81	85.83	86.86	87.90	88.96	89.93	91.01				
New Pay Rate after 2022 ATB Increase of 4%			63.04	64.30	65.59	66.25	66.91	67.58	68.25	68.94	69.63	70.32	71.02	71.74	72.45	73.18	73.91	74.65	75.39	76.15	76.89	77.66	78.44	79.22	80.01	80.81	81.62	82.44	83.26	84.09	85.10	86.12	87.16	88.20	89.26	90.33	91.42	92.51	93.53	94.65				
New Pay Rate after 2023 ATB Increase of 3.5%			65.25	66.55	67.89	68.56	69.25	69.94	70.64	71.35	72.06	72.78	73.51	74.25	74.99	75.74	76.50	77.26	78.03	78.81	79.58	80.38	81.18	81.99	82.81	83.64	84.48	85.32	86.18	87.04	88.08	89.14	90.21	91.29	92.39	93.50	94.62	95.75	96.81	97.96	99.19			
New Pay Rate after 2024 ATB Increase of 4%			67.86	69.22	70.60	71.31	72.02	72.74	73.47	74.20	74.94	75.69	76.45	77.22	77.99	78.77	79.56	80.35	81.15	81.97	82.77	83.59	84.43	85.27	86.13	86.99	87.86	88.74	89.62	90.52	91.61	92.70	93.82	94.94	96.08	97.23	98.40	99.58	100.68	101.88	103.15	104.44		