



## Did you know starting pay for Advanced Clinician RNs at Sharp HealthCare is higher than starting pay for SRS NP/PAs?

### UNAC/UHCP Advanced Clinician RNs at Sharp HealthCare (2023)\*

Years of Service	Hourly Wage
Starting Advanced Clinician RN	<b>\$65.25</b>
10 Year Advanced Clinician RN	<b>\$72.06</b>
40 Year Advanced Clinician RN	<b>\$99.19</b>



\* Examples from 41-year wage grid from UNAC/UHCP and Sharp HealthCare Collective Bargaining Agreement.

**For over 25 years**, Sharp HealthCare RNs have advanced pay and benefits as UNAC/UHCP members, while SRS APPs have fallen further and further behind.

In the most recent contract negotiations, UNAC/UHCP RNs at Sharp HealthCare fought for and won historic wage increases, including annual across-the-board raises and step increases, which are designed to recruit and retain experienced staff and reward staff for their commitment to taking care of Sharp patients and our community.

## Now is our time to vote YES for a better future.