



APRIL 15, 2023



# WE DID IT: TENTATIVE AGREEMENT WITH SIGNIFICANT IMPROVEMENTS REACHED!


Our UNAC/UHCP-KP HCPs bargaining team has reached a tentative agreement (TA) on a new contract expiring in 2025. Our KP HCPs bargaining team unanimously recommends a YES vote to ratify this contract.

The agreement must be ratified by our members before it can take effect. We will hold a series of virtual informational meetings where members can speak to our bargaining team to discuss the details and improvements of the new tentative agreement.

### Key highlights include:

Brought into the National Agreement	Alignment of the expiration date with other UNAC/UHCP contracts
Across-the-board 2% wage increases for 2023 & 2024	2% lump sum bonuses for 2023 and 2024 including per diems
Existing bonus program in 2023, payable in 2024	Transition to PSP in 2024, payable in 2025
Additional benefits are now offered to 20-hour part-time members	Better medical/dental plan and reduced co-pays
Maintain Salary Status	An improved job bidding process that is seniority-based
Schedule posting at least 30 days in advance of 60 calendar day work schedule	Time off request response time within 14 calendar days
Workload document the bargaining team created based on your input that will be brought to committees for discussion	

.....and many more improvements we will share on the virtual informational meetings.



### INFORMATIONAL MEETINGS

Sign up for one of the upcoming virtual informational meetings by scanning the QR code.

**Monday, April 24**  
12:00 PM, 7:30 PM

**Tuesday, May 2**  
10:00 AM, 7:30 PM

