



UNAC/UHCP

United Nurses Associations of California/Union of Health Care Professionals

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September 5, 2024.

Shaun Robinson,
General Manager
Hilton San Diego Bayfront
1 Park Blvd
San Diego, CA 92101

Dear Mr. Robinson,

We are writing to you on behalf of the 40,000 members of our union, UNAC/UHCP, regarding a critical issue. As you are aware, we have scheduled our upcoming convention, a gathering of 1,000 delegate healthcare professionals and many nationally renowned speakers from across the country, to be held at your hotel from October 3-9, 2024.

We are increasingly concerned about the ongoing labor disputes between your management team and the hotel workers represented by UNITE HERE Local 30.

Reports of deteriorating working conditions, severe understaffing, and unjust wages have sparked widespread unrest among your hotel employees, raising the possibility of a strike lasting throughout our convention.

As labor leaders, we will stand in solidarity with workers seeking fair treatment, safe working conditions, and equitable pay. We strongly urge you to promptly respond to the hotel employees' concerns and in good faith. Resolving this dispute in a way that respects the dignity of your employees is not only a moral imperative but also necessary for maintaining the positive relationship we have developed with your hotel over the years.

Our convention has been a critical source of revenue for your hotel and the surrounding community, with attendees actively supporting local businesses with significant contributions during their stay. A strike during our event would disrupt your hotel's operations and harm your company's reputation among our members and the larger labor community. We believe that prompt and sincere negotiations will bring a solution that meets the needs of both hotel employees and management.

Reaching a resolution would ensure our convention is held at your hotel, runs smoothly, and demonstrates your commitment to fair labor practices. Otherwise, if your employees remain on strike, we may be forced to exercise our right to terminate the agreement with your hotel — and under the *force majeure* clause — receive a full refund of all payments made to date.

We urge you to consider the broader implications of this situation and move quickly to reach an agreement that recognizes your employees' hard work and dedication. We hope to hear from you soon and hope this matter can be resolved amicably.

Thank you for your attention to this urgent matter.

Sincerely,



Charmaine S. Morales, RN
UNAC/UHCP President



Peter Sidhu, RN
UNAC/UHCP Executive Vice President



Elizabeth Hawkins, RN
UNAC/UHCP Secretary



Moises Alarcon, RN
UNAC/UHCP Treasurer