

UNHCEH BARGAINING UPDATE #10



*United for our Patients
and our Professions*

Maui Health/Kaiser **continues its failure to keep up with wages** in many classifications in comparison to other Kaiser facilities in Hawaii.

Wage Comparison	Maui Health/Kaiser
Lab Assistant ¹	-24.11%
Ward Clerk ¹	-19.66%
Clinical Coordinators ²	-17.09%
MRI Tech TRN ³	-12.87%
Occupational Therapist ⁴	-12.18%

Bargaining ended today after only meeting for thirty-one (31) minutes, one of the shortest bargaining sessions we have ever experienced with Kaiser Permanente. Management mostly gave responses to maintain the status quo, but they **rejected our proposal to provide compassion leave following a reproductive loss**. We are deeply disappointed, but we will continue our fight for respect and for improved patient care.

Sources:

- 1 UNITE HERE Local 5
- 2 Hawaii Nurses' Association/OPEIU Local 50
- 3 ILWU Local 142
- 4 UNAC/UHCP: United Pharmacists of Hawaii & United Therapists of Hawaii

Upcoming Bargaining:

- Thursday, October 24, 10AM-4PM, Maui Memorial Medical Center
- Friday, October 25, 10AM-4PM, Maui Memorial Medical Center
- Saturday, October 26, 10AM-4PM, Maui Memorial Medical Center