

UNHCEH BARGAINING UPDATE #8



*United for our Patients
and our Professions*

NO!

MHS Management

YES!

NO to patient ratios.

Meanwhile, nurses at Kapi'olani Medical Center just negotiated a new contract, which includes enforceable staffing ratios.

YES to unsafe staffing.

Management has refused to talk about staffing levels.

*Studies show that for every one patient added to a RN's workload, the mortality rate increases by 7%.**

NO to fair wages for nurses and healthcare workers.

YES to paying Kaiser Permanente CEO Greg Adams over \$7400 per hour.

NO to enhanced contractual rights and protections.

YES to treating Maui nurses and healthcare workers as second-class Kaiser Permanente employees.

* Aiken, Linda H., Clarke, Sean P., et al. "Hospital Nurse Staffing and Patient Mortality, Nurse Burnout, and Job Dissatisfaction" *JAMA*. 2002.