STAFFING OBJECTIONS EXAMPLES- 7/27/23

- Random sample of staffing objections (April 2023-July 2023)
- 4th, 5th, 6th, 7th, 8th, ER, ICU, NICU, BHU, L&D

Max Distribution

UNIT: BHU-150449

SHIFT: NOC



DATE: 7-11-23

Fax to: 714-970-5133

UNITED NURSES ASSOCIATION OF CALIFORNIA/ UNION OF HEALTH CARE PROFESSIONALS
ST. FRANCIS REGISTERED NURSES ASSOCIATION

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I was not trained or experienced in area assigned. LVN coverage causing OOR I was not given adequate staff for aculty (short staffed). The unit was staffed with excessive registry. Move Pattents were transferred or admitted to unit without adequate staff. Sheeffer Reced prior to providing beak and meal relief to all staff Sheeffer Reced prior to providing beak and meal relief to all staff Move Pattents were transferred or admitted to unit without adequate staff, of my patients. Move Pattents without adjustment to assignment. Move I with other Assignment (Trauma / Bradfreilen) Move for the health and safety of my patients. Move for patients without adjustment to assignment. Move for the patient of th		Part II —
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The unit was staffed with excessive registry. Breaker flexed prior to providing beak and meal relief to all staff No breaker No		Functioning in multiple assignments/areas (i.e., Charge and Monitor
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Inadequate support staff to allow safe quality care.	Increase aculty patients without adjustment to assignment.	
Shift Staffing Regular/Ploat Casual No Charge Nurse Staffing RN LVN Adde Registry ACTION: Notified supervisor/other Li Sa - ffouse Supervisor Supervisor response FVank Gi Prons & Mark Or lind - Charge RN Part V Comments / Additional Information: Pf Was from Stevred for the cent without report LDM ER. ER Staff as led Pinky Bths. Dreefor old Pinky		- High Acuity on the Unit
Shift Regular/Ploat Cesual RN LVN Alde Registry ACTION: Notified supervisor/other Li Sa - House Supervisor Supervisor response Frank Gi Phan 5 + Mark Or ling - Charge RN Part VI Comments/Additional information: Pt was frank Sterred fo the went without report From ER ER Staff colled Pinky BHY- Director Rev Pinky	#Beds/Pt's: Consus of Unit	Agricus Dura To Balance
Regular/Ploat Cesuel RN LVN Alde Registry Part V ACTION: Notified supervisor/other Li Sa - HOUSE Supervisor Supervisor response Frank Gi Prans + Mark Orling - Charge RN Comments / Additional information: Pt was frank Sterred to the went without report Comments / Additional information: Pt was frank Sterred to the went without report Comments / Registry RN Part VI Comments / Additional information: Pt was frank Sterred to the went without report Comments / Registry		Part IV
ACTION: Notified supervisor/other Li Sa - HOUSE Supervisor Supervisor response Frank Gi Phan 5 + Mark Orling - Charge RN Comments / Additional Information: Pt was frank sterred to the went without report From ER. ER Staff colled Pinky BHY. Director per Pinky.		Staffing
Registry ACTION: Notified supervisor/other Lisa - House Supervisor Supervisor response Frank Gilphans & Mark Orling - Charge RN Part VI Comments / Additional Information: Pt was fransferred to the cent without report From ER. ER Staff colled Pinky BHY. Director per Pinky	RN LVN	No Charge Nurse
Notified supervisor/other Lisa - House Supervisor Supervisor response Frank Gilphans & Mark Orling-Charge RN Part VI Comments / Additional Information: Pt was fransferred to the cent without report From ER. ER Staff colled Pinky BHY. Director per Pinky]
Notified supervisor/other Li. Sa - HOUSE SUPERVISOR Supervisor response Frank Gilphans & Mark Orling-Charge RN Part VI Comments / Additional Information: Pt was fran sterred to the went without report From ER: ER staff colled Pinky BHY. Director per Pinky	ACTION:	
Comments/Additional Information: Pt was from sterred to the went without report from ER. ER staff colled Pinky BHY. Director per Pinky	Notified supervisor/other LASA - HOUSE Super	envisor
Comments/Additional Information: Pt was from sterred to the went without report	Supervisor response Frank Gippon 5	+ Mark Orling-Charge RN
from ER. ER staff colled Pinky BHU. Director per Pink	Comments / Additional Training Pf 10105 Long	
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Fax to: 714-970-5133

UNITED NURSES ASSOCIATION OF CALIFORNIA/ UNION OF HEALTH CARE PROFESSIONALS
ST. FRANCIS REGISTERED NURSES ASSOCIATION

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- Olivisia	Many (mosta)	Nurse/s Employed at: Saint Francis Medical (. 400
3	RN	Medical (ente
As a patient advoce assignment is unea to carry out the ass	en ate, in accordence with the California Nurs fe and places my patients at risk. As a resu agument to the best of my ability.	hereby protest my assignment as: Primary Nurse Charge Nurse I.V. e Practice Act, this is to confirm that I notified you that, in my professional judgme It, the facility is responsible for any adverse effects on patient care. I will under pr	VN Coverag
	The state of the s	P. C.	otest atten
sm objecting to fi	to above assignment on the ground of	ARI III	
T 7 ANGR MOLESTIFES	or experienced in area and	LVN coverage causing OOR	
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New Patients wer adequate staff.	e transferred or admitted to unit without	Breaker flexed prior to providing beak and meal relief to	all staff
	gnment which posed a potential threat to ty of my patients.	DOOR (#of pres per nurse) 1= 7 (1 Port BAS +	m) :
i was involuntarily	forced to work beyond my scheduled how	MICN with other Assignment (Trauma / Break relief)	
Increase acuity pat	ients withous part my scheduled hou	Other (please special)	
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merease actuty pat	ienes without adjustment to assignment testen to allow safe quality care.	Other (please specify)	•
merease actuty pat	ients without adjustment to assignment t staff to allow safe quality care.	Other (please specify) Part III	
Inadequate suppor	ients without adustment to	Part III— Acrity: [High [] Arms.]]No
Inadequate suppor	ients without adjustment to assignment t staff to allow safe quality care. Census of Unit	Cother (please specify) Part III]No
Inadequate support	ients without adjustment to assignment t staff to allow safe quality care. Census of Unit Shift	Part III — Acmity:]No
Inadequate support Beds/Pt's: RN EVN	ients without adjustment to assignment t staff to allow safe quality care. Census of Unit	Part III — Acuity: High Average Low Clerk: Yes Part IV — Staffing]No
Inadequate support Beds/Pt's; RN EVN Aide	ients without adjustment to assignment t staff to allow safe quality care. Census of Unit Shift	Part III — Acmity: High Average Low Clerk: Yes]No
Inadequate support Beds/Pt's: RN EVN	ients without adjustment to assignment t staff to allow safe quality care. Census of Unit Shift	Part III — Acuity: High Average Low Clerk: Yes Part IV — Staffing]No
Inadequate support Seds/Pt's: RN EVN Aide Registry	ients without adjustment to assignment t staff to allow safe quality care. Census of Unit Shift	Part III Acuity: High Average Low Clerk: Yes Part IV Staffing No Charge Nurse]No
Inadequate support RN EVN Aide Registry	ients without adjustment to assignment t staff to allow safe quality care. Census of Unit Shift Regular/Float Casual	Part III — Acuity: High Average Low Clerk: Yes Part IV — Staffing]No
Inadequate support lease actify part linadequate support lease actify part linadequate support linadequate	ients without adjustment to assignment t staff to allow safe quality care. Census of Unit Shift Regular/Float Casual	Part III Acuity: High Average Low Clerk: Yes Part IV Staffing No Charge Nurse]No
Inadequate support RN EVN Aide Registry	ients without adjustment to assignment t staff to allow safe quality care. Census of Unit Shift Regular/Float Casual	Part III Acmity: High Average Low Clerk: Yes Part IV Staffing No Charge Nurse Part V]No
Inadequate support lease actify part linadequate support lease actify part linadequate support linadequate	ients without adjustment to assignment t staff to allow safe quality care. Census of Unit Shift Regular/Float Casual	Part III Acuity: High Average Low Clerk: Yes Fart IV Staffing No Charge Nurse]No

- Part VI

Comments / Additional Information:



Fax to: 714-970-5133

UNITED NURSES ASSOCIATION OF CALIFORNIA/ UNION OF HEALTH CARE PROFESSIONALS
ST. FRANCIS REGISTERED NURSES ASSOCIATION

STAFFING ORIECTIONS

STAF	FING OBJECTIONS E-MAILED MAY 3 X 2023
Donna Lim	Nurse/s Employed at: Saint Francis Medical Center
As a patient advocace, in accordance with the California Nurse Praces my patients at risk. As a result, the carry out the assignment to the best of my ability.	hereby protest my assignment as: Primary Nurse Charge Nurse LVN Coverage RN actics Act, this is to confirm that I notified you that in my professional judgment, today's be facility is responsible for any adverse effects on patient care. I will under protest, attempt
was not trained or experienced in area assignment	LVN coverage causing OOR.
The unit was staffed with excessive recier.	Proceduring in multiple assignments/areas (i.e., Charge and Monitor
New Patients were transferred or admitted to unit without adequate staff. I was given an assignment which posed a potential threat to the health and safety of my patients.	Breaker flexed prior to providing beak and meal relief to all staff No breaker OOR (#of pts per nurse)
I was involuntarily forced to work beyond my scheduled hours. Increase acuity patients without adjusted to the control of the	MICN with other Assignment (Trauma / Break relief) Other (please specify) Floated to 6th Vil.
madequate support staff to allow safe quality care.	Cade Stroke in Am after endorse
Beds/Pt's; Census of Unit	Actuity:
Shift Regular/Float Casual LVN	Staffing No Charge Nurse
Aide Registry	TES NO CHESTER MILES
TION: titled supervisor/other	PartV
nervisor response MAME/TIME nents / Additional Information:	Part VI
x to Sandi Marores @714_970_E122	



· · Fax to: 714-970-5133

UNITED NURSES ASSOCIATION OF CALIFORNIA/ UNION OF HEALTH CARE PROFESSIONALS ST. FRANCIS REGISTERED NURSES ASSOCIATION

STAFFING ORIECTIONS

E-MAILED MAR 1 9 2023

STAFFING OBJECTIONS	MAILED MAR 1 9 2023
Lesi Chemologiete this form, located in the attached envelope, for any staffing/equipment/unsafe issues and for any	
staffing/equipment/upper laws attached envelope, for any	Medical Center
staffing/equipment/unsafe issues and fax to: 714-970-5133	!
Mid	Charge Nurse UVN Coverage RN
As a patient advocate, in accordance with the Camornia Nurse Practice Act, this is to confirm that I notified you that in my assignment is unsafe and places my patients at risk As a result, the facility is responsible for any adverse effects on patient to carry out the assignment to the best of my ability.	professional judgment today's care, i will underprotest, attempt
I am objecting to the above assignment on the grounds that:	
I was not trained or experienced in area assigned.	
i was not given adequate staff for acuity (short staffed).	s/areas (i.e., Charmand Monitor
The unit was staffed with excessive registry.	
New Patients were transferred or admitted to unit without Company	ak and meal reliefts all staff
the health and safety of my patients.	Plus LVN
☐ I was involuntarily forced to work beyond my scheduled hours.	Aculty vent patients
Increase aculty patients without adjustment to assignment.	aculty vent eatherts
madequate support staff to allow safe quality care.	tre staff
#Beds/Pt's: 3Z Census of Unit 34 Acuity: High Average Llow	Clerk: Yes No
Shift Staffing	
Regular/Float Casual	
LVN - Aldo	
Registry.	· 1/ / 10 ×
TION:	
orvisor response	112/23
ments / Additional information:	
A A A A A A A A A A A A A A A A A A A	

SHIFT:

Fax to: 714-970-5133

UNITED NURSES ASSOCIATION OF CALIFORNIA/ UNION OF HEALTH CARE PROFASE DIVAUS: 2 6 2023
ST. FRANCIS REGISTERED NURSES ASSOCIATION

SIAFI	FING OBJECTIONS
C. Darnour- BCisneros Enclue	Nurse/s Employed at: Saint Francis Medical Center L. Fong, A. So hereby protest my assignment of This Park I
As a patient advocate in accordance with Ab - C-us	hereby protest my assignment as: Primary Nurse Charge Nurse LVN Coverage R ctice Act, this is to confirm that I notified you that, in my professional judgment, today's a facility is responsible for any adverse effects on patient care. I will under protest, attempt
	Part II
I am objecting to the above assignment on the grounds that:	
I was not trained or experienced in area assigned.	LVN coverage causing OOR.
I was not given adequate staff for acuity (short staffed).	Punctioning in multiple assignments/areas (i.e., Charge and Monitor Tech.; Charge and Break relief)
☐ The unit was staffed with excessive registry.	. Anny Be suit Diesk Lettel)
New Patients were transferred or admitted to unit without adequate staff.	☐ Breaker flexed prior to providing beak and meal relief to all staff ☐ No breaker
I was given an assignment which posed a potential threat to the health and safety of my patients.	OOR (#of pts per nurse) MICN with other Assignment (Trauma / Break relief)
I was involuntarily forced to work beyond my scheduled hours. Increase acuity patients without adjustment to assignment. Inadequate support staff to allow safe quality care.	9- Other (please specify) had 7 Deliveries Telmissions multiple notients delivering at the some times portlent who left out of ratio second this nurse Part INO rulled to the floor to deliver of
#Beds/Pt's: Census of Unit	Acusty: High Average Low Clerk: Yes No
	Part IV
Shift Regular/Float Casual RN	Staffing No Charge Nurse
LVN Alde Registry	
ACTION: Notified supervisor/other G. Cowan Har	Part V
Supervisor response	DATS/TIME
Comments / Additional Information:	Part VI
Fax to Sandi Marques @714-970-5133 or submit to a SFF	INA Officer or Representative

UNIT: 8TH FLOOR	Alabara
SHIFT: 7P-77M	DATE: 4 T EV23
	Fax to: 714-970-5133
UNITED NURSES ASSOCIATION OF	F CALIFORNIA/ UNION OF HEALTH CARE PROFESSIONALS REGISTERED NURSES ASSOCIATION
	FFING OBJECTIONS E-MAILED APR 2 0 2023
SOL FRUS RW Musical	PartI
Kaleun Sted RN Zaht	Nurse/s Employed at: Saint Francis Medical Center
Jose Ruo PN/ hr 1-3	hereby protest my assignment as: Primary Nurse Charge Nurse CLVN Coverage RN
As a patient advocate, in accordance with the California Nurse Prassignment is unsafe and places my patients at risk. As a result, the carry out the assignment to the best of my ability.	actice Act, this is to confirm that I notified you that, in my professional Judgment, today's he facility is responsible for any adverse effects on pedent care, I will underprotost, attempt
	- FHUL II
I am objecting to the above assignment on the grounds that:	
 I was not trained or experienced in area assigned. 	LVN coverage causing OOR
I was not given adequate staff for aculty (short staffed).	Functioning in multiple assignments/areas (i.e., Charge and Monitor Tech.; Charge and Break reliaf)
☐ The unit was staffed with excessive registry.	· · · · · · · · · · · · · · · · · · ·
New Patients were transferred or admitted to unit without adequate staff.	Branker flexed prior to providing beak and meal relief to all staff No branker
I was given an assignment which posed a potential threat to the health and safety of my patients.	OOR (#of pts per nurse)
was involuntarily forced to work beyond my scheduled hours.	MICN with other Assignment (Traums / Break relief)
Increase acuity patients without adjustment to assignment	Cother (please specify) 2 LVNS on the thur
Inadequate support staff to allow safe quality care.	from EVN and 2 KNS COVERING 2 PTS RO
Throughout support state to action sale quality care.	pts. from another LUN
20/2	Part III ENA available only in the fluir
Beds/Pt's: 30/30 Census of Unit	Aculty: Chigh Average Low Clerks Yes No
Shift	Part IV
"Regular/Ploat Casual	Ştaffing I
LVN	No Charge Nurse
Alde	. / .
Registry (
	— Part V ———————————————————————————————————
TION: THE PESA D'A- Hilled supervisor/other	CHOUSE SUPERUISON) - 4/7/2003 2200
GLAISOL LESDOUSE NYMELLIE	DATE/THIE
	Part VI
ments / Additional Information:	
to Sandi Marques @714-970-5133 or submit to a SFRNA	Officer of Representative

UNIT: TR-712
SHIFT: TR-712

DATE: 03/12/2023

Fax to: 714-970-5133

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UNITED NURSES ASSOCIATION OF CALIFORNIA/ UNION OF HEALTH CARE PROFESSIONALS ST. FRANCIS REGISTERED NURSES ASSOCIATION

STAFFING OBJECTIONS

E-MAILED MAR 19 7073

TIFFAM NGWEN	Part I
SHARON KIM	Nurse/s Employed at: Saint Francis Medical Center
POSALIE V OVEGA RU	Januar Donna tanques
S 2 patient advocate in second	hereby protest my assignment as:
	Part II-
m objecting to the above assignment on the grounds that	
I was not trained or experienced to area assigned.	LVN coverage causing OOR.
lives not given adequate staff for aculty (short staffed).	☐ Functioning in multiple assignments/areas (i.e., Charge and Monitor Tech.; Charge and Break relief)
The unit was staffed with excessive registry.	Breaker flexad prior to providing beak and meal relief to all staff
New Patients were transferred or admitted to unit without adequate staff.	No breaker
was given an assignment which posed a potential threat to	OOR (#of pts per nurse) / + . 3 / . 2
padencs.	MICN with other Assignment (Trauma / Breakraitef)
was involunterily forced to work beyond my scheduled hours.	Other (please (pecify)
icrease aculty patients whinout adjustment to assignment	Show - Small
adequate support staff to ellow safe quality care.	-9+2 CN
	Very heavy Volum
s/Pt's:	Part III
Census of Unit	Aculty: Aligh Average Low Clerk Yes No
	Part IV
Shift	Staffing
RN Regular/Float Casual	☐ No Charge Nurse
LVN Alde	erra seem Pa tott34
Registry	
	Part V
VI Supervisor/other_ Ceshang To	in de de la servicione
For response NATIONTIALS	with a her sold legal a
	- Part VI
ts / Additional information:	- ALL VA

UNIT:

Fax to: 714-970-5133

UNITED NURSES ASSOCIATION OF CALIFORNIA/ UNION OF HEALTH CARE PROFESSIONALS ST. FRANCIS REGISTERED NURSES ASSOCIATION

STAFFING ODJECTIONS

Aide Regigtry	
Regular/Float Casual LVN	No Charge Nurse
Shift	Staffing
ds/Pt/s: Census of Unit	Clerk:Yes No
	T.C. ExTREMELY, IHEA CONSUL
increase acuity patients whithout adjustment to assignment.	Sother (please specify) only thinks NUNSE
I was involuntarily forced to work beyond my scheduled hours.	MiCN with other Assignment (Trauma / Break relief)
I was given an assignment which posed a potential threat to the health and safety of my patients.	FOOR (#of pts per nurse) SEVENIN ICU IN EN
New Patients were transferred or admitted to unit without edequate staff.	PNo breaker 4:1 5 /cu's
The upic was staffed with excessive registry.	Breaker flexed prior to providing beak and meal relief to all staff
I was not given adequate staff for acuity (short staffed).	Functioning in multiple essignments/areas (i.e., Charge and Monitor Tech.; Charge and Break relief)
an objecting to the above assignment on the grounds that: I was not trained or experienced in area assigned.	LVN coverage causing OOR
atu objecting m she charre	Part II

Fax to Sandi Marques @714-970-5133 or submit to a SFRNA Officer or Representative

04/09/2023 02:27	(FAX) P.001/001
	Rako Christinico
UNIT:	04/08/2023
SHIFT: 71-74	DATE:
· ·	Fax to: 714-970-5133
UNITED NURSES ASSOCIATION OF ST. FRANCIS	F CALIFORNIA/ UNION OF HEALTH CARE PROFESSIONALS REGISTERED NURSES ASSOCIATION
STAF	FING OBJECTIONS E-MAILED MAY
JOHN ENLIGHEZ	E-MAILED MAY 1 1 2023
HATEL RUIZ (CN)	
ROSALIE V. "OPETECA PN (MICN)	Nuize/s Employed at: Saint Francis Medical Center Diana Hom
1 hally Marylin	hereby protest my assignment as: Primery Nurse Consign Nurse LVN Coverage RN
As a patient edvocate, in accordance with the California Nurse Pressignment is unsafe and places my patients at risk. As a result, it to carry out the assignment to the best of my ability.	ractice Act, this is to confirm that I notified you that, in my professional judgment, today's the acility is responsible for any edverse effects on patient care. I will under protest, attempt
	Part II———
I am objecting to the above assignment on the grounds that	
I was not trained or experienced in area assigned.	LVN coverage causing OOR.
was not given adequate staff for acuity (short staffed).	Functioning in multiple assignments/areas (i.e., Charge and Montage Tech.; Charge and Break relief)
The unit was staffed with excessive registry.	Breaker flexed prior to providing beak and meal relief to all staff
New Patients were transferred or admitted to unit without adequate staff.	O No breaker
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the neatest and salary of my patients.	A MICN with other Assignment (Traumia & Break relies)
I was involuntarily forced to work beyond my scheduled hours.	Other (please specify) 7+2 (CN)
increase aculty patients without edjustment to assignment.	SAT 3 SA JONE WED
madequate support staff to allow safe quality care.	That she sond you co 0136 "
	Part III (WAY)
#Beds/Pt's: Census of Unit	Aculty: High Offverage Low Clerk: Yes No
	Part IV ANNUS
Shift	Staffing
Regular/Float Casual	□ No Charge Nurse 9 - 3 0 9 05
LVN	No Charge Nurse
Registry	30 300
	_ Bary_ 23-13 C 19105.
ACTION: Notified supervisor/other Cenhanne Ikwi	WED director 04/08/2123
Supervisor response	DATE/T*!S
	PartVI
Comments / Additional Information:	

UNIT:	ER
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ELUITT.	20-20



4/11/2023

Fax to: 714-970-5133

UNITED NURSES ASSOCIATION OF CALIFORNIA/ UNION OF HEALTH CARE PROFESSIONALS
ST. FRANCIS REGISTERED NURSES ASSOCIATION

STAFFING ORIFCTIONS

JAILE E	E-MAILED MAY 11 2023
SOLIE V. ORDEGA (CHARCE)	Part1-
DIANA ALBA " MADELYN NGUS	Urse/s Employed at: Saint Francis Medical Center JAPA PINKNEY MELISSA DAVID TREGE PASIL
VANESSA PUTT APIEL ORGEL	THE FABIO RELIES A DAVID REL
an he	reby protest my essignment as: Primary Nurse Charge Nurse LVN Coverage RN
as a patient advocate in accordance with the date	e Act, this is to confirm that I notified you that, in my professional judgment, today's cility is responsible for any adverse effects on patient care. I will under protest, attempt
	— Part II
am objecting to the above assignment on the grounds that:	Aare organ come
I was not trained or experienced in area assigned.	TLVN coverage causing OOR. Torge Rube Ru Comp. L
Tivas not given adequate staff for aculty (short staffed).	Functioning in multiple essignments/areas (i.e., Charge and Monito- Tech.; Charge and Break relief)
The unit was staffed with excessive registry.	☐ Breaker flexed prior to providing beak and meal relief to all steff
Naw Patients were transferred or admitted to unit without adequate staff.	
	No breaker Di and Alberton Can per 100 per
Awas given an assignment which posed a potential threat to the health and safety of my patients.	MICH witch makes Andrews
I was involuntarily forced to work bayond my scheduled hours.	MICN with other Assignment (Trauma / Break relief)
increase aculty patients without adjustment to assignment.	Albert (please specify) I want Secretary (got a glood from the flow) does not form
	the dup my
Inadequate support staff to allow safe quality care.	
· ·	Part III
eds/Pi's: Census of finit	
Census of Unit	Aculty: Daligh Average Low Clerk: Ves No
	Part IV
Shift	Staffing
Regular/Float Casual	
LVN 4 (107-021 23 01)	No Charge Nurse
Aida / Registry	21 4 7 21 4
	SI 4 a Dala
	Part V
ONI ed supervisor/other_LEAHANNE RWIN	4/11/02 19:31
Talipro-	9/11/03 19:3)
visor response	DATE/IT.128
	Part VI
nents / Additional Information:	
	U300 /4 1015
o Sandi Marquos @714-978-5133 or submit to a SFRNA O	

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UNIT: ER	THE REAL PROPERTY OF THE PARTY
SHIFT: FAW	DATE: 4/13/2023
UNITED NURSES ASSOCIATION OF	Fax to:1714-970-5133 F CALIFORNIA/ UNION OF HEALTH CARE PROFESSIONALS REGISTERED NURSES ASSOCIATION
STAF	FING OBJECTIONS
(Shame Man 2 PA)	Part I E-MAILED MAY 1 1 2023
Jennifer Dunto RN Jala Pinkney RN	Nurse/s Employed at; Saint Francis Medical Center Hazze Marry RN Dym Ngvyer RN hereby protest my assignment as: Primery Nurse Charge Nurse [LVN Coverage RN
As a patient advocate, in accordance with the California Nurse Prassignment is unseft and places my patients at risk As a result of the best of my ability.	actice Act, this is to confirm that I notified you that, in my professional judgment, today's he facility is responsible for any adverse effects on patient care. I will under protest, attempt
	Part II
I am objecting to the above assignment on the grounds that:	
I was not trained or experienced in area assigned.	LVN coverage causing OOR.
I was not given adequate staff for acuity (short staffed).	Functioning in routiple assignments/areas (Le. Charge and Monitor
☐ The unit was staffed with excessive registry.	
New Patients were transferred or admitted to unit and a	Breaker flexed prior to providing beak and meal relief to all staff
0000	No breaker purpos in princip of with 100.
1 twee given an assignment which posed a potential threat to the health and safety of my patients.	MICN with other Assignment (Trauma / Break religi
I was involuntarily forced to work beyond my scheduled hours.	
Increase aculty patients without adjustment to assignment	Weeplar togk STEM Polices
Inadequate support staff to allow safe quality care.	One compliced Greet / thise ruse
	Part III
#Beds/Pt's: Census of Unit	Aculty:
	Part IV
Shift	Staffing
Regular/Float Casual	☐ No Charge Nurse
LVN	<u> </u>
Registry	1
ACTION:	Part V ———————————————————————————————————
Notified supervisor/other	
Supervisor response Salerins	DATE/TITE
	Part VI
Comments / Additional Information:	

05/23/2023 06:16	0 105 700 CA (FAXING ON 1 1-10 P. 001/002
····· PP	horro/mian inay to
UNIT:	5/22/2223
SHIFT: 7pm	Fax to: 714-970-5133
UNITED NURSES ASSOCIATION OF	CALIFORNIA/ UNION OF HEALTH CARE PROFESSIONALS
	TAIL TEXTED MONSES ASSOCIATION
STAF	FING OBJECTIONS E-MAILED July 12 2023
Sharon Muniz PD	Part I
Luis Munoz pu	Nurse/s Employed at: Saint Francis Medical Center
Welson David RN	hereby protest my seelemment see Toler 1911
OB A PANEIN AUVOCATA, IN BOCOPAGE CONTAIN AND AND AND AND AND AND AND AND AND AN	hereby protest my assignment as: Primary Nurse Charge Nurse LVN Coverage RN rtice Act, this is to confirm that I notified you that, in my professional judgment, today's
to carry out the assignment to the best of my ability.	rtice Act, this is to confirm that I notified you that, in my professional judgment, today's facility is responsible for any adverse effects on patient care. I will under protest, attempt
	PartII
I am objecting to the above assignment on the grounds that	LVN coverage causing OOR. Change weenen
i was not trained or experienced in area assigned.	014.10
I was not given adequate staff for aculty (short staffed).	Tech.; Charge and Brank relief)
☐ The unit was staffed with excessive registry.	Breaker flexed prior to providing beak and meal relief to all staff
New Patients were transferred or admitted to unit without adequate staff.	No breaker
I was given an assignment which posed a potential threat to the health and safety of the position.	OOR (#of pts per nurse) 4 1 95 Symmet with 100
or my padents.	MICN with other Assignment (Traume / Break relief)
I was involunterily forced to work beyond my scheduled hours.	Other (please appecify) May in trato in APA.
Increase aculty patients without adjustment to assignment	compared Great/maje Nrice
lhzdequate support staff to allow safe quality care.	
	Part III
#Beds/Pt's: Census of Unit	LIGHT, TIES LINO
Shift	
Regular/Float Casual	StaffIng
LVN Adda	☐ No Charge Nurse
Registry	
	,
ACTION: Notified supervisor/other Supervisor response	PartV
	W.TE/Tria
3	- Part VI
notsmands / Additional Information:	
Policy Section (Asset) Call Address of the Control of the Contro	



Fax to: 714-970-5133

UNITED NURSES ASSOCIATION OF CALIFORNIA/ UNION OF HEALTH CARE PROFESSIONALS
ST. FRANCIS REGISTERED NURSES ASSOCIATION

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Ariel Dr. Shaw	Mighty Light Ex ex accordance with the California Nurse P.	hereby protest	oyed at: Saint Owner of the control	D∕2_ Trimary Nurse ☐ Che	SS O R	LI COVETAGE RN
	our to the pest of this applied: busces with betteints at user was a transft of	the facility is resp	onsible for any edverse.	a you that, in my proi	essional judgment	t, today's æst, ettempt
☐ I was not trained or end was not given adequal. ☐ The unit was staffed was Patients were trained adequate staff. ☐ I was given an essignment he health and safety of the last involuntarily force. ☐ I was involuntarily force. ☐ Increase aculty patients.	nsferred or admitted to unit without		LVN coverage cause Functioning in mu Tech.; Charge and Breaker flexed price No breaker OOR (#of pts per n MICN with other As	ltiple assignments/a Break raliet) or to providing beak urse) 3 45 urse) 3 75 ssignment (Traume /	End meet relief to	ali stafī
#Beds/Pt'sı	Census of Unit		Acuity: High A	Average Low	Clerk: Yes [
RN LVN Alda Registry	Shift Regular/Float Casual	Part IV-	Staffing No Charge	-		
CTION: odfied supervisor/other upervisor response omments / Additional Infor	Lorna Mundo	Part V —	Leahanne	? (Dave/t:	92173	