

STAFFING OBJECTIONS EXAMPLES- 7/27/23

- Random sample of staffing objections (April 2023-July 2023)
- 4th, 5th, 6th, 7th, 8th, ER, ICU, NICU, BHU, L&D

7/27
@1040
DeWissel

NO Report

UNIT: BHU - 1 South

SHIFT: NOC



DATE: 7-11-23

Fax to: **714-970-5133**

(Handwritten initials)

UNITED NURSES ASSOCIATION OF CALIFORNIA / UNION OF HEALTH CARE PROFESSIONALS
ST. FRANCIS REGISTERED NURSES ASSOCIATION

STAFFING OBJECTIONS

E-MAILED JUL 14 2023

Part I

Michelle Marunga RN
GEORGIA PAGES RN
Dennis Francisco RN

Nurse/s Employed at: **Saint Francis Medical Center**
Alina Duenas RN Marc Orfino RN Andrew Gillerson RN

hereby protest my assignment as: Primary Nurse Charge Nurse LVN Coverage RN

As a patient advocate, in accordance with the California Nurse Practice Act, this is to confirm that I notified you that, in my professional judgment, today's assignment is unsafe and places my patients at risk. As a result, the facility is responsible for any adverse effects on patient care. I will under protest, attempt to carry out the assignment to the best of my ability.

Part II

I am objecting to the above assignment on the grounds that:

- I was not trained or experienced in area assigned.
- I was not given adequate staff for acuity (short staffed).
- The unit was staffed with excessive registry.
- New Patients were transferred or admitted to unit without adequate staff.
- I was given an assignment which posed a potential threat to the health and safety of my patients.
- I was involuntarily forced to work beyond my scheduled hours.
- Increase acuity patients without adjustment to assignment.
- Inadequate support staff to allow safe quality care.

- LVN coverage causing OOR
- Functioning in multiple assignments/areas (i.e., Charge and Monitor Tech; Charge and Break relief)
- Breaker flexed prior to providing break and meal relief to all staff
- No breaker
- OOR (# of pts per nurse)
- MICN with other Assignment (Trauma / Break relief)

Other (please specify) New patient transferred or admitted without report from ER.

High Acuity on the Unit
Compromised staff and patient safety.

Part III

#Beds/Pt's: _____ Census of Unit _____

Acuity: High Average Low Clerks Yes No

Part IV

Shift	
	Regular/Float Casual
RN	
LVN	
Aide	
Registry	

Staffing

No Charge Nurse

Part V

ACTION: Notified supervisor/other Lisa - House Supervisor

Supervisor response Frank Gibbons + Mark Orfino - Charge RN

Part VI

Comments / Additional Information: Pt was transferred to the unit without report from ER. ER staff called Pinky BHU - Director, per Pinky

0251

UNIT: Med Surg 5th Floor

SHIFT: 4-3-23 AM Shift



DATE: 4-3-23

Fax to: 714-970-5133

UNITED NURSES ASSOCIATION OF CALIFORNIA / UNION OF HEALTH CARE PROFESSIONALS
ST. FRANCIS REGISTERED NURSES ASSOCIATION

STAFFING OBJECTIONS

Christy Wong
RN
RN
RN

Part I
Nurse/s Employed at: Saint Francis Medical Center

As a patient advocate, in accordance with the California Nurse Practice Act, this is to confirm that I notified you that, in my professional judgment, today's assignment is unsafe and places my patients at risk. As a result, the facility is responsible for any adverse effects on patient care. I will under protest, attempt to carry out the assignment to the best of my ability.

hereby protest my assignment as: Primary Nurse Charge Nurse LVN Coverage RN

Part II

I am objecting to the above assignment on the grounds that:

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- I was not given adequate staff for acuity (short staffed).
- The unit was staffed with excessive registry.
- New Patients were transferred or admitted to unit without adequate staff.
- I was given an assignment which posed a potential threat to the health and safety of my patients.
- I was involuntarily forced to work beyond my scheduled hours.
- Increase acuity patients without adjustment to assignment.
- Inadequate support staff to allow safe quality care.

- LVN coverage causing OOR.
- Functioning in multiple assignments/areas (i.e., Charge and Monitor Tech.; Charge and Break relief)
- Breaker flexed prior to providing break and meal relief to all staff
- No breaker
- OOR (# of pts per nurse) 1 = 7 (6 patients + 1 LVN coverage)
- MICN with other Assignment (Trauma / Break relief)
- Other (please specify) _____

Part III

#Beds/PT's: _____ Census of Unit _____

Acuity: High Average Low Clerk: Yes No

Part IV

	Shift
RN	Regular/Float Casual
EVN	
Aide	
Registry	

Staffing

No Charge Nurse

Part V

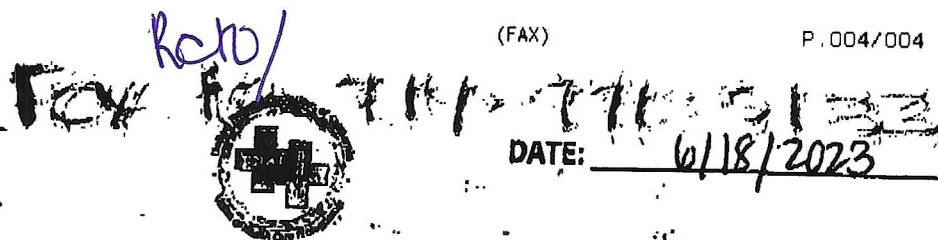
ACTION: Notified supervisor/other _____
Supervisor response _____
NAME/TITLE _____ DATE/TIME _____

Part VI

Comments / Additional Information: _____

Fax to Sandi Marques @714-970-5133 or submit to a SFRNA Officer or Representative

UNIT: both Floor Telemetry
SHIFT: PM



DATE: 6/18/2023

①

UNITED NURSES ASSOCIATION OF CALIFORNIA / UNION OF HEALTH CARE PROFESSIONALS
ST. FRANCIS REGISTERED NURSES ASSOCIATION

STAFFING OBJECTIONS

E-MAILED JUN 26 2023

Part I

Rachel Nguyen, RN

Nurse/s Employed at: Saint Francis Medical Center

hereby protest my assignment as: Primary Nurse Charge Nurse LVN Coverage RN

As a patient advocate, in accordance with the California Nurse Practice Act, this is to confirm that I notified you that, in my professional judgment, today's assignment is unsafe and places my patients at risk. As a result, the facility is responsible for any adverse effects on patient care. I will under protest, attempt to carry out the assignment to the best of my ability.

Part II

I am objecting to the above assignment on the grounds that:

- I was not trained or experienced in area assigned.
- I was not given adequate staff for acuity (short staffed).
- The unit was staffed with excessive registry.
- New Patients were transferred or admitted to unit without adequate staff.
- I was given an assignment which posed a potential threat to the health and safety of my patients.
- I was involuntarily forced to work beyond my scheduled hours.
- Increase acuity patients without adjustment to assignment.
- Inadequate support staff to allow safe quality care.

- LVN coverage causing OOR.
- Functioning in multiple assignments/areas (i.e., Charge and Monitor Tech.; Charge and Break relief)
- Breaker flexed prior to providing break and meal relief to all staff.
- No breaker
- OOR (#of pts per nurse) 4 pts, 3 LVN covers
- MICN with other Assignment (Trauma / Break relief)
- Other (please specify) 3 LVN's on floor, causing RN's to cover 2-3 pts extra RN in monitor room as monitor team

Part III

#Beds/Pt's: 32 Census of Unit 29

Acuity: High Average Low Clerk: Yes No

Part IV

	Shift
	Regular/Float Casual
RN	
LVN	
Aide	
Registry	

Staffing

No Charge Nurse

Part V

ACTION: Notified supervisor/other Kathy Fabi, RN

6/18/2023 1930

Supervisor response _____

Part VI

Comments / Additional Information: _____

UNIT: 5th Fl.

SHIFT: 7P-7A

DATE: 4/25/23

Fax to: **714-970-5133**



UNITED NURSES ASSOCIATION OF CALIFORNIA / UNION OF HEALTH CARE PROFESSIONALS
ST. FRANCIS REGISTERED NURSES ASSOCIATION

STAFFING OBJECTIONS

E-MAILED MAY 3 X 2023

①

Donna Lim

Part I

Nurse/s Employed at: **Saint Francis Medical Center**

hereby protest my assignment as: Primary Nurse Charge Nurse LVN Coverage RN

As a patient advocate, in accordance with the California Nurse Practice Act, this is to confirm that I notified you that, in my professional judgment, today's assignment is unsafe and places my patients at risk. As a result, the facility is responsible for any adverse effects on patient care. I will under protest, attempt to carry out the assignment to the best of my ability.

Part II

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- I was not trained or experienced in area assigned.
- I was not given adequate staff for acuity (short staffed).
- The unit was staffed with excessive registry.
- New Patients were transferred or admitted to unit without adequate staff.
- I was given an assignment which posed a potential threat to the health and safety of my patients.
- I was involuntarily forced to work beyond my scheduled hours.
- Increase acuity patients without adjustment to assignment
- Inadequate support staff to allow safe quality care.

- LVN coverage causing OOR.
- Functioning in multiple assignments/areas (i.e., Charge and Monitor Tech.; Charge and Break relief)
- Breaker flexed prior to providing break and meal relief to all staff.
- No breaker
- OOR (#of pts per nurse) _____
- MICN with other Assignment (Trauma / Break relief)
- Other (please specify) Floated to 6th Fl. (Telemetry unit) Code Stroke in AM. after endorse to dayshift.

Part III

#Beds/Pt's: _____ Census of Unit: _____

Acuity: High Average Low Clerk: Yes No

Part IV

	Shift
RN	Regular/Float Casual
LVN	
Aide	
Registry	

Staffing

No Charge Nurse

ACTION:

Notified supervisor/other _____

Supervisor response _____ NAME/TITLE _____ DATE/TIME _____

Part VI

Comments / Additional Information: _____

Fax to Sandi Marques @714-970-5133 or submit to a SFRNA Officer or Representative

UNIT: 5th floor

Koko



SHIFT: 7am-7pm

DATE: 3-12-23

Fax to: 714-970-5133

UNITED NURSES ASSOCIATION OF CALIFORNIA / UNION OF HEALTH CARE PROFESSIONALS
ST. FRANCIS REGISTERED NURSES ASSOCIATION

STAFFING OBJECTIONS

E-MAILED MAR 19 2023

Leslie Hernandez RN Pr
complete this form, located in the attached envelope, for any
staffing/equipment/unsafe issues and fax to: 714-970-5133

Medical Center

Charge Nurse LVN Coverage RN

As a patient advocate, in accordance with the California Nurse Practice Act, this is to confirm that I notified you that, in my professional judgment, today's assignment is unsafe and places my patients at risk. As a result, the facility is responsible for any adverse effects on patient care. I will, under protest, attempt to carry out the assignment to the best of my ability.

Part II

I am objecting to the above assignment on the grounds that:

- I was not trained or experienced in area assigned.
- I was not given adequate staff for acuity (short staffed).
- The unit was staffed with excessive registry.
- New Patients were transferred or admitted to unit without adequate staff.
- I was given an assignment which posed a potential threat to the health and safety of my patients.
- I was involuntarily forced to work beyond my scheduled hours.
- Increase acuity patients without adjustment to assignment.
- Inadequate support staff to allow safe quality care.

- LVN coverage causing OOR.
- Functioning in multiple assignments/areas (i.e., Charge and Monitor Tech; Charge and Break relief)
- Breaker flexed prior to providing break and meal relief to all staff
- No breaker
- OOR (#of pts per nurse) 1:5 plus LVN coverage
- MICN with other Assignment (Trauma / Break relief)
- Other (please specify) high acuity vent patients with inadequate staff to provide safe care.

Part III

#Beds/Pt's: 32 Census of Unit: 36

Acuity: High Average Low Clerk: Yes No

Part IV

Shift	Regular/Float Casual	
	Regular	Float Casual
RN		
LVN	<u>5</u>	
Aide		
Registry		

Staffing

No Charge Nurse

Part V

ACTION: Notified supervisor/other NO SUPERVISOR, HOME SUP LISA 3/12/23
Supervisor response _____

Part VI

Comments / Additional Information:

UNIT: Labor Delivery

SHIFT: 7A

Renu



DATE: 6/23/23

Fax to: 714-970-5133

UNITED NURSES ASSOCIATION OF CALIFORNIA / UNION OF HEALTH CARE PROFESSIONALS: 26 2023
ST. FRANCIS REGISTERED NURSES ASSOCIATION

(w)

STAFFING OBJECTIONS

Part I

C. Damour
BCisneros RN
EMcNeal RN

Nurse/s Employed at: **Saint Francis Medical Center**
J. Ruiz RN L. Fong RN A. Song RN
hereby protest my assignment as: Primary Nurse Charge Nurse LVN Coverage RN

As a patient advocate, in accordance with the California Nurse Practice Act, this is to confirm that I notified you that, in my professional judgment, today's assignment is unsafe and places my patients at risk. As a result, the facility is responsible for any adverse effects on patient care. I will under protest, attempt to carry out the assignment to the best of my ability.

Part II

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- I was not given adequate staff for acuity (short staffed).
- The unit was staffed with excessive registry.
- New Patients were transferred or admitted to unit without adequate staff.
- I was given an assignment which posed a potential threat to the health and safety of my patients.
- I was involuntarily forced to work beyond my scheduled hours.
- Increase acuity patients without adjustment to assignment.
- Inadequate support staff to allow safe quality care.

- LVN coverage causing OOR.
- Functioning in multiple assignments/areas (i.e., Charge and Monitor Tech; Charge and Break relief)
- Breaker flexed prior to providing break and meal relief to all staff
- No breaker
- OOR (#of pts per nurse) _____
- MICN with other Assignment (Trauma / Break relief)

9-11 Admissions, multiple patients delivering at the same time, patients were left out of ratio, second triage nurse was pulled to the floor to deliver pts

Part III

#Beds/Pt's: _____ Census of Unit _____ Acuity: High Average Low Clerk: Yes No

Part IV

	Shift	
	Regular	Float Casual
RN		
LVN		
Alde		
Registry		

Staffing

No Charge Nurse

Part V

ACTION: Notified supervisor/other G. Cowan *HA*

Supervisor response _____ NAME/TITLE _____ DATE/TIME _____

Part VI

Comments / Additional Information: _____

UNIT: 8TH FLOOR

SHIFT: 7P-7AM



DATE: 4/7/2023

Fax to: 714-970-5133

UNITED NURSES ASSOCIATION OF CALIFORNIA / UNION OF HEALTH CARE PROFESSIONALS
ST. FRANCIS REGISTERED NURSES ASSOCIATION

STAFFING OBJECTIONS

E-MAILED APR 20 2023

(3)

Part I

SOL FRIAS RN / Supervisor
Kaleem Syed RN / RN
Jessica RN / RN

Nurse/s Employed at: Saint Francis Medical Center

hereby protest my assignment as: Primary Nurse Charge Nurse LVN Coverage RN

As a patient advocate, in accordance with the California Nurse Practice Act, this is to confirm that I notified you that, in my professional judgment, today's assignment is unsafe and places my patients at risk. As a result, the facility is responsible for any adverse effects on patient care. I will underprotest, attempt to carry out the assignment to the best of my ability.

Part II

I am objecting to the above assignment on the grounds that:

- I was not trained or experienced in area assigned.
- I was not given adequate staff for acuity (short staffed).
- The unit was staffed with excessive registry.
- New Patients were transferred or admitted to unit without adequate staff.
- I was given an assignment which posed a potential threat to the health and safety of my patients.
- I was involuntarily forced to work beyond my scheduled hours.
- Increase acuity patients without adjustment to assignment.
- Inadequate support staff to allow safe quality care.

- LVN coverage causing OOR.
- Functioning in multiple assignments/areas (i.e. Charge and Monitor Tech; Charge and Break relief)
- Breaker flexed prior to providing break and meal relief to all staff.
- No breaker
- OOR (# of pts per nurse) _____
- MICN with other Assignment (Trauma / Break relief)
- Other (please specify) 2 LVNs on the floor resulting to 2 LVNs covering 2 pts each from LVN and 2 LVNs covering 3 pts. from another LVN
- ENA available only on the floor @ 0100

Part III

#Beds/PC's: 30/30 Census of Unit: 28/30

Acuity: High Average Low Clerk Yes No

Part IV

	Shift
	Regular / Float Casual
RN	1
LVN	2
Aide	1
Registry	1

Staffing

No Charge Nurse

Part V

ACTION: THEPESA D'A - CHOUSE SUPERVISOR - 4/7/2023 2200
Notified supervisor/other: _____ NAME/TITLE _____ DATE/TIME _____
Supervisor response: _____

Part VI

Comments / Additional Information: _____

Submit to Sandi Marques @714-970-5133 or submit to a SFRNA Officer or Representative

Row/MCN

UNIT: EN

SHIFT: 7P-7M



DATE: 03/12/2023

Fax to: 714-970-5133

UNITED NURSES ASSOCIATION OF CALIFORNIA / UNION OF HEALTH CARE PROFESSIONALS
ST. FRANCIS REGISTERED NURSES ASSOCIATION

STAFFING OBJECTIONS

E-MAILED MAR 19 2023

Part I

TIFFANY NGUYEN
SHARAN KIM
ROSALIE V. OREGA RN

Nurse/s Employed at: Saint Francis Medical Center
Shanifer Quinto Donna Marquez
hereby protest my assignment as: Primary Nurse Charge Nurse LVN Coverage RN

As a patient advocate, in accordance with the California Nurse Practice Act, this is to confirm that I notified you that, in my professional judgment, today's assignment is unsafe and places my patients at risk. As a result the facility is responsible for any adverse effects on patient care. I will under protest, attempt to carry out the assignment to the best of my ability.

Part II

I am objecting to the above assignment on the grounds that

- I was not trained or experienced in areas assigned.
- I was not given adequate staff for acuity (short staffed).
- The unit was staffed with excessive registry.
- New Patients were transferred or admitted to unit without adequate staff.
- I was given an assignment which posed a potential threat to the health and safety of my patients.
- I was involuntarily forced to work beyond my scheduled hours.
- Increase acuity patients without adjustment to assignment.
- Inadequate support staff to allow safe quality care.

- LVN coverage causing OOR.
- Functioning in multiple assignments/areas (i.e., Charge and Monitor Tech.; Charge and Break relief)
- Breaker flexed prior to providing break and meal relief to all staff
- No breaker
- OOR (#of pts per nurse) 1 IM + 3 for
- MICN with other Assignment (Trauma / Breakrelief)
- Other (please specify) short - staffed
9+2 CW
Very heavy volume

Part III

#Beds/Pt's: _____ Census of Unit _____

Acuity: High Average Low Clerk: Yes No

Part IV

	Shift
	Regular/Float/Casual
RN	
LVN	
Aide	
Registry	

Staffing

No Charge Nurse

Part V

ACTION: Notified supervisor/other Lexanne Irwin, CP RN 03/12/2023
Supervisor response _____

Part VI

Comments / Additional information: _____

SAR / MICN / TRAY / TC

UNIT: ER

SHIFT: NIGHT



DATE: 3/13

Fax to: 714-970-5133

UNITED NURSES ASSOCIATION OF CALIFORNIA / UNION OF HEALTH CARE PROFESSIONALS
ST. FRANCIS REGISTERED NURSES ASSOCIATION

STAFFING OBJECTIONS

E-MAILED MAR 20 2023

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Part I

LUIS MUNOZ RN CHARGE Nurses/s Employed at: Saint Francis Medical Center
DONNA ENRIQUETA MICAL CRISTINE ANUSA DIANA ALBA
SHARON MUNIZ SHARON KIM TRINIA

As a patient advocate, in accordance with the California Nurse Practice Act, this is to confirm that I notified you that, in my professional judgment, today's assignment is unsafe and places my patients at risk. As a result, the facility is responsible for any adverse effects on patient care. I will under protest, attempt to carry out the assignment to the best of my ability.

Part II

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- I was given an assignment which posed a potential threat to the health and safety of my patients.
- I was involuntarily forced to work beyond my scheduled hours.
- Increase acuity patients without adjustment to assignment.
- Inadequate support staff to allow safe quality care.

- LVN coverage causing OOR.
 - Functioning in multiple assignments/areas (i.e., Charge and Monitor-Tech; Charge and Break relief)
 - Breaker flexed prior to providing break and meal relief to all staff
 - No breaker
 - OOR (#of pts per nurse) 4:1 @ 100's
 - MICN with other Assignment (Trauma / Break relief)
 - Other (please specify) ONLY THREE NURSE
NO CHARGE NURSE
- TC. EXTREMELY HIGH CENSUS

Part III

#Beds/Pt's: _____ Census of Unit _____ Acuity: High Average Low Clerk: Yes No

Part IV

Shift	
	Regular/Float Casual
RN	
LVN	
Aide	
Registry	

Staffing
 No Charge Nurse

Part V

ACTION: Notified supervisor/other LEAHANNE IRWIN 3/13/23 2025
Supervisor response _____

Part VI

Comments / Additional Information: _____

Ratio of TC / High / MICN

UNIT: ER
SHIFT: 7P-7A



DATE: 04/08/2023

Fax to: 714-970-5133

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UNITED NURSES ASSOCIATION OF CALIFORNIA / UNION OF HEALTH CARE PROFESSIONALS
ST. FRANCIS REGISTERED NURSES ASSOCIATION

STAFFING OBJECTIONS

E-MAILED MAY 11 2023

~~Donna E. Ramirez~~
~~Hazel Ruiz (CN)~~

Part I

~~Rosalie V. Ortega RN (MICN)~~
~~Madelin Nguyen RN~~

Nurse/s Employed at: Saint Francis Medical Center

Jenny Choi Diana Alba

hereby protest my assignment as: Primary Nurse Charge Nurse LVN Coverage RN

As a patient advocate, in accordance with the California Nurse Practice Act, this is to confirm that I notified you that, in my professional judgment, today's assignment is unsafe and places my patients at risk. As a result, the facility is responsible for any adverse effects on patient care. I will, under protest, attempt to carry out the assignment to the best of my ability.

Part II

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- New Patients were transferred or admitted to unit without adequate staff.
- I was given an assignment which posed a potential threat to the health and safety of my patients.
- I was involuntarily forced to work beyond my scheduled hours.
- Increase acuity patients without adjustment to assignment.
- Inadequate support staff to allow safe quality care.

- LVN coverage causing OOR.
- Functioning in multiple assignments/areas (i.e., Charge and Monitor Tech.; Charge and Break relief) *CN & patient assignment*
- Breaker flexed prior to providing break and meal relief to all staff
- No breaker
- OOR (# of pts per nurse) 1:5
- MICN with other Assignment (Trauma & Break relief)
- Other (please specify) 7+2 (CN)
225 - Asked to close to ED
SAT -> ED direction assigned
that she said yes @ 0136
(why?)

Part III

#Beds/Pt's: _____ Census of Unit: _____ Acuity: High Average Low Clerk: Yes No

Part IV

Shift	Regular/Float Casual	
	Regular	Float Casual
RV		
LVN		
Aide		
Registry		

Staffing

No Charge Nurse

TC Adults
19 - 3 @ 19 pts
21 - 3 @ 25 pts
23 - 3 @ 19 pts

Part V

ACTION: Notified supervisor/other Catherine Irwin, ED direction DATE/TIME: 04/08/2023

Supervisor response _____

Part VI

Comments / Additional Information:

01 - 1 @ 25 pts
03 - 1 @ 21 pts
05 - 1 @ 14 pts

TC/may/oor

UNIT: ER

SHIFT: 7p-7a



DATE: 4/11/2023

Fax to: 714-970-5133

UNITED NURSES ASSOCIATION OF CALIFORNIA/ UNION OF HEALTH CARE PROFESSIONALS
ST. FRANCIS REGISTERED NURSES ASSOCIATION

(u)

STAFFING OBJECTIONS

E-MAILED MAY 11 2023

Part I

Rosalie V. Ortega (Charge)

Nurse/s Employed at: Saint Francis Medical Center

DIANA ALBA RN MADLYN NGUYEN JADA PINKNEY MELISSA DAVID
VANESSA RUIZ ARIEL ORTEGA JORGE RUIZ

Great RN
Tough RN

hereby protest my assignment as: Primary Nurse Charge Nurse LVN Coverage RN

As a patient advocate, in accordance with the California Nurse Practice Act, this is to confirm that I notified you that, in my professional judgment, today's assignment is unsafe and places my patients at risk. As a result, the facility is responsible for any adverse effects on patient care. I will under protest, attempt to carry out the assignment to the best of my ability.

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- I was given an assignment which posed a potential threat to the health and safety of my patients.
- I was involuntarily forced to work beyond my scheduled hours.
- Increase acuity patients without adjustment to assignment.
- Inadequate support staff to allow safe quality care.

- LVN coverage causing OOR. *Jada Pinkney cover LVN based on org chart*
- Functioning in multiple assignments/areas (i.e., Charge and Monitor Tech., Charge and Break relief) *Jorge Ruiz RN cover LVN*
- Breaker flexed prior to providing break and meal relief to all staff
- No breaker *Diana Alba for 10a pt*
- OOR (#of pts per nurse) *Madlyn Nguyen for 10a pt*
- MICN with other Assignment (Trauma / Break relief) *Vanessa Ruiz for 10a pt*
- Other (please specify) *I unit Secretary (got a alert from work floor) does not know ER desk job*

Part III

#Beds/Pt's: _____ Census of Unit _____ Acuity: High Average Low Clerk: Yes No

Part IV

	Shift	
	Regular/Float	Casual
RN	7 + 1 charge	
LVN	4	(1 of all 230)
Aide		
Registry		

Staffing
 No Charge Nurse

TC Adults
19-4 ~ 40 pts
21-4 ~ 30 pts
23-4 ~ 13 pts

Part V

ACTION: Notified supervisor/other LEAHANNE IRWIN

Supervisor response _____ DATE/TIME 4/11/23 (19:30)

Part VI

Comments / Additional Information: _____

Fax to Sandi Marques @ 714-970-5133 or submit to a SFRNA Officer or Representative

0300 29 pts
05 17 pts

Retro/MICN/tryay

UNIT: ER

SHIFT: 7pm



DATE: 4/13/2023

Fax to: 714-970-5133

Preceptor 15min

UNITED NURSES ASSOCIATION OF CALIFORNIA/ UNION OF HEALTH CARE PROFESSIONALS
ST. FRANCIS REGISTERED NURSES ASSOCIATION

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STAFFING OBJECTIONS

E-MAILED MAY 11 2023

Part I

Sharon Muniz RN
Jennifer Quinto RN
Jada Pinkney RN

Nurse/s Employed at: Saint Francis Medical Center
Hazel Murray RN Dylan Nguyen RN

hereby protest my assignment as: Primary Nurse Charge Nurse LVN Coverage RN

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- I was not given adequate staff for acuity (short staffed).
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- I was given an assignment which posed a potential threat to the health and safety of my patients.
- I was involuntarily forced to work beyond my scheduled hours.
- Increase acuity patients without adjustment to assignment.
- Inadequate support staff to allow safe quality care.

- LVN coverage causing OOR.
- Functioning in multiple assignments/areas (i.e. Charge and Monitor Tech; Charge and Break relief)
- Breaker flexed prior to providing break and meal relief to all staff
- No breaker
- OOR (#of pts per nurse) Nurses in min ER with 100 Tele, Med surg admissions + ER patients
- MICN with other Assignment (Trauma / Break relief)
- Other (please specify) MICN took Rose patient Preceptor took STEMI patient One combined greet/tray nurse

Part III

#Beds/Pt's: _____ Census of Unit: _____ Acuity: High Average Low Clerk: Yes No

Part IV

	Shift	
	Regular	Float Casual
RN		
LVN		
Aide		
Registry		

Staffing
 No Charge Nurse

Part V

ACTION: Notified supervisor/other _____
Supervisor response _____ NAME/TITLE _____ DATE/TIME _____

Part VI

Comments / Additional Information: _____

UNIT: ER

SHIFT: 7pm



DATE: 5/22/2023
Fax to: 714-970-5133

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UNITED NURSES ASSOCIATION OF CALIFORNIA / UNION OF HEALTH CARE PROFESSIONALS
ST. FRANCIS REGISTERED NURSES ASSOCIATION

STAFFING OBJECTIONS E-MAILED JUN 12 2023

Part I

Sharon Muniz RN
Luis Munoz RN
Melissa David RN

Nurse/s Employed at: Saint Francis Medical Center
Vanessa Ruiz RN Jala Pickney RN

hereby protest my assignment as: Primary Nurse Charge Nurse LVN Coverage RN

As a patient advocate, in accordance with the California Nurse Practice Act, this is to confirm that I notified you that, in my professional judgment, today's assignment is unsafe and places my patients at risk. As a result, the facility is responsible for any adverse effects of patient care. I will under protest, attempt to carry out the assignment to the best of my ability.

Part II

I am objecting to the above assignment on the grounds that

- I was not trained or experienced in area assigned.
- I was not given adequate staff for acuity (short staffed).
- The unit was staffed with excessive registry.
- New Patients were transferred or admitted to unit without adequate staff.
- I was given an assignment which posed a potential threat to the health and safety of my patients.
- I was involuntarily forced to work beyond my scheduled hours.
- Increase acuity patients without adjustment to assignment.
- Inadequate support staff to allow safe quality care.

- LVN coverage causing OOR. *charge nurse covering Radio*
- Functioning in multiple assignments/areas (i.e., Charge and Monitor Tech; Charge and Break relief)
- Breaker flexed prior to providing break and meal relief to all staff
- No breaker
- OOR (#of pts per nurse) *4:1 assignment with 100 patients*
- MICN with other Assignment (Trauma / Break relief)
- Other (please specify) *MICN in radio in APAs. Combined Great/Thage Nuc*

Part III

#Beds/Pt's: _____ Census of Unit: _____ Acuity: High Average Low Clerk: Yes No

Part IV

	Shift
	Regular/Float Casual
RN	
LVN	
Aids	
Registry	

Staffing

No Charge Nurse

Part V

ACTION: Notified supervisor/other _____
Supervisor response _____ NAME/TITLE _____ DATE/TIME _____

Part VI

Comments / Additional Information: _____

MICN / ROW

UNIT: ER
SHIFT: 7P-7A



DATE: 6/22/23

Fax to: 714-970-5133

UNITED NURSES ASSOCIATION OF CALIFORNIA / UNION OF HEALTH CARE PROFESSIONALS
ST. FRANCIS REGISTERED NURSES ASSOCIATION

(5)

STAFFING OBJECTIONS

E-MAILED JUN 26 2023

Part I

Donna Enriquez
Ariel Ortega
Sharon Kim
Dorian

Nurse/s Employed at: Saint Francis Medical Center

Jenny Choi Vanessa Ruiz
Elene Magallon
hereby protest my assignment as: Primary Nurse Charge Nurse LVN Coverage RN
Dylan Sargeant

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- Inadequate support staff to allow safe quality care.

- LVN coverage causing OOR.
- Functioning in multiple assignments/areas (i.e., Charge and Monitor Tech; Charge and Break relief)
- Breaker flexed prior to providing break and meal relief to all staff
- No breaker
- OOR (#of pts per nurse) 3 pts with Jan
- MICN with other Assignment (Trauma / Break relief)
- Other (please specify) _____

Part III

#Beds/Pt's: _____ Census of Unit: _____ Acuity: High Average Low Clerk: Yes No

Part IV

	Shift	
	Regular	Float/Casual
RN		
LVN		
Aide		
Registry		

Staffing

No Charge Nurse

Part V

ACTION: Notified supervisor/other Lorna Mendoza Leahanne 6/21/23
Supervisor response _____

Part VI

Comments / Additional Information: _____